

**Inba Seva Sangam – Sevapur  
45th Annual Report  
2013 – 2014**

Abbreviations will be included after the president msg.

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## ABBREVIATIONS

S. NO	SHORT WORDS	ABBREVIATIONS
1.	CIKS	Center For Indian Knowledge System
2.	FCS	Foster Children's Scheme
3.	HIV/AIDS	Human Immunodeficiency Virus Infection/ Acquired Immunodeficiency Syndrome
4.	ISS	Inba Seva Sangam
5.	IMO	International Monetary Organization
6.	JHC	Joe Homan Charity
7.	NPOP	Nation Programme For Organic Production
8.	SOFIA	Small Farmers Empowerment Program
9.	WWF	World Wide Fund

## ***Message from the President***

**Dear Friends and Well-wishers,**



Inba Seva Sangam (ISS) is happily celebrating its 45 years of existence. ISS is happy and proud. Happy because it has grown and continues to uphold the dreams of Mother Lea Provo despite the many developmental challenges faced by it in the last decade or so. Proud because it is gaining recognition for its efforts on many a developmental initiative it has taken up in the Government and Non-Governmental sectors, and among the communities it strives to serve. Also the unstinted support extended by the friends in SAWES, Joe Homan and SOFIA makes me and my colleagues in the Board and the staff at ISS feel increasingly confident of our efforts to date.

ISS as an organization has been able to match the expectations of the Donors and Communities with high degree of professionalism. It is also noteworthy that one sees much synergy in ISS initiatives and the staff has ensured that they are able to meet the many challenges in the work environment and always ensured that the commitments of the organization are fulfilled.

Having talked about the journey to date with confidence and a sense of satisfaction the Board and I feel that the journey ahead is going to be even more challenging and demanding for us to face given the many changes that are happening around us locally, nationally and globally. We feel that the performance of the team in the past to be reassuring but need of the hour is for us to become more committed to the overall Mission of ISS rather than the projects that we work. This definitely requires that we become more proactive in performing what we do and not be bogged down too much by trivialities in the routine work.

This is also the hour for us to plan for the future quite systematically and look forward to the 50 th Year of ISS when we could take time off to rejoice our achievements.

I wish to take this opportunity to THANK the fellow members of the Board, the staff team, consultants, donors, the Government of Tamil Nadu, the Government of India, the Bankers and the Auditor for having extended their fullest cooperation to ISS for it to achieve what it did over the years and look forward to their continued support in the years to come.

Thank You

President

June 28, 2014

## **1. ISS and its Development Perspective:**

Inba Seva Sangam was established by Mother Lea Provo in 1968 under the Tamil Nadu Societies Registration Act. After the passing away of her husband in Belgium Mother Lea Provo at the instance of a Gandhian disciple Shanthidass (Joseph Jean Lanze del Vasto) of France came to India and visited Gandhian institutions in Tamil Nadu and finally established two model villages of Sevapur and Vinobajipuram to serve the rural people in the manner which was suggested by Mahatma Gandhi. Sevapur and Vinobajipuram are not only a newly named village/commune located in a beautiful and quiet natural environment but also a place where one can draw inspiration and manifestation of godliness. People who live here came from different places, belonged to different castes and religion and believed only in love and service wanted to create a community with equality and equity and therefore christened the places to be Sevapur and Vinobajipuram. Empowerment of the down trodden through education and Economic development is the main objective of the Sangam.

### **Vision of ISS:**

Creating - small, rural, vibrant, healthy and eco-friendly communities with social justice, equality and communal harmony for Peace, Strength and Joy.

### **Mission of ISS:**

To bring about transformation among down-trodden people who are socially, Economically, educationally and culturally backward through quality Education and Economic Interventions.

### **Core Values:**

Truth, non-violence, selfless service, love, brotherhood, self-reliance, mutual understanding, reverence to all faiths and nature, mutual cooperation, dignity of manual labour, devotion, dedication, confidence and discipline.

History of ISS is one of trying to establish human rights, democracy and equality (especially through Gandhian principles and values), to people who otherwise were down-trodden, used and marginalized by other groups. That is why the organization was established to target former untouchables, the group of people considered in all aspects at the lowest rung of the Indian society. The families of Sevapur all have this background where they at the time of the start of ISS in the 1960s were serfs to local landlords, but became more or less independent of them after the inception of ISS. The families of Vinobajipuram have Tamil refugees from Sri Lanka, a different background, but a similar weak political and economic position. As refugees and latecomers to the area with no assets, they were given the less productive land, where an increase of food security would need an input which they simply do not have. Other small farmers in the area have a similar situation.

In striving to move towards this ISS has set itself on a mission necessarily focusing on Children's Education and improving the Livelihood options of communities with Environmental concerns of the valley being addressed. Hence all its initiatives stem from this perspective. Major Interventions of ISS could be grouped into two areas of programming thrust name "Women, Children and Education" and "Food Security, Livelihood and Environment Protection". There is considerable

overlap and integration across these two programme themes and the nature of projects implemented by ISS provides adequate space for integration opportunities.

It has a Board comprising of eminent members of civil society committed to Gandhian principle and way of life. Some of the members are from the community who have benefitted through ISS intervention and excelled in their careers and holding important positions. Staff mostly hail from the communities within Kadavur block and have benefitted from interventions of ISS in more than one way. Thus, the institutional bondage within ISS accounts for its success as an organisation. Besides the donor community which supported the cause put forward by the Mother continues to value the efforts of ISS and provides unstinted support in taking forward the mandate with changes in the development context and the new needs that needs to be addressed.

Some of the ISS interventions therefore are in the forefront of development and could be considered as pioneering effort in that sense. However, despite these changes ISS retains its relevance as an institution upholding the values and practices that its Founder stood for and instilled both in the minds of those managing the institution and the community it strives to serve. She died on 30/9/1997 in the place which she created and among the people whom she loved so much rendered tireless service and reached the Kingdom of God. What she started is still continued in a different form and being managed by 13 members of ISS executive committee under the leadership of Dr. N. Markandan

## **2. Projects of ISS and their thrust:**

### **2.1 Foster Children's Scheme (FCS):**

The ISS primarily considers itself now as a children oriented voluntary organization. The children's program is popularly known as The Foster Children's Scheme (FCS) project, and has been going on since the time of Mother Lea, though in a modified form now. Under this scheme we look after the upbringing and education of nearly 296 children of 49 are new from very poor, socially disadvantaged background in our nearby community. Most of these children are identified by our women self-help group members, and also we get many requests from poor parents / relatives for help. Based on a set of criteria evolved by us over the years to identify the needy children, care is taken to reach the children who are genuinely in need of special help.

The ISS parent organization SAWES, based in Belgium supports 200 children; and the UK based JHC Trust supports 89 children and 7 children are sponsored by Indian donors. 71 boys and 139 girls are living in our homes in Sevapur, and studying in our Annai Lea Higher secondary school. 31 children are studying in the local elementary school, and 73 children are pursuing their higher studies outside. Our policy is to give our children a professional hand on education / training for 2 or 3 years after they complete school, so that they can be employed to take care of themselves when they leave our FCS program. Annai Lea Higher Secondary School, Annai Lea Boys and Girls homes are functioning under the FCS scheme.

**Table 1: FCS Students Particulars 2013-14**

FUNDING AGENCIES	HOME		OUTSIDE		TOTAL
	BOYS	GIRLS	BOYS	GIRLS	
SAWES	67	69	40	24	200
JHC	-	67	-	22	89
LOCAL PARENTS	4	3	-	-	7
<b>TOTAL</b>	<b>71</b>	<b>139</b>	<b>40</b>	<b>46</b>	<b>296</b>

**Table 2: Details of students studying in local and outside institutions 2013-14**

Details of where they are studying	No. of Students
Annai Lea School of ISS	192
Students staying outside and studying	73
Students studying in other schools locally	31
<b>TOTAL</b>	<b>296</b>

**2.2 Annai Lea Higher Secondary School:**

In order to realize the dream of Mother Lea Provo the school was established as a Senior School on July 11, 2005 and subsequently elevated to the status of Higher Secondary School in 2010 with two sections in the higher classes. Today's need is for education that makes "A Man a Man" – a thought that was expressed by Swami Vivekananda is the principle on which Annai lea school is functioning. School in its efforts to achieve this is striving to provide not only quality education but also values in life. School Administration is making all efforts to ensure that it becomes a model school in Karur district in the future.

There are a total of 192 children are studying in this school with the support of Foster Children scheme.

**Table 3: Details of FCS children studying in Anna Lea School 2013-14**

Class	Boys	Girls	Total
VI	6	6	12
VII	8	18	26
VIII	13	17	30
IX	16	33	49
X	11	20	31
XI A	3	8	11
XI B	3	5	8
XII A	5	6	11
XII B	6	8	14
TOTAL	71	121	192

### **2.2.1 School Activities:**

School starts at 9.45 a.m. and ends at 5.30 p.m. Morning rituals start at 9.45 a.m. with Tamil Thai Vaalthu and common religious song. Thereafter, daily news, thirukkural, sayings and sharing by a teacher are carried out.

In the evening from 4.30 p.m. to 5.30 p.m. debates, general knowledge sessions, English grammar and sport activities are carried out to enhance the skills of the students.

The headmistress Mrs. V.S.Latha and 12 subject teachers are ensuring that the students are provide an opportunity to shine in their live through continuous guidance.

### **2.2.2 Uniform Education System (Samacheer Kalvi Murai):**

Students studying in grades 6 to 9 are taught the subjects according to the Tamil Nadu government Samacheer Kalvi. Students are learning theoretical lessons along with practicals with a lot of interest. They are provided with necessary Chart paper, colouring pens and writing instruments to draw and paint by the school.

Students of 10<sup>th</sup> to 12<sup>th</sup> standard are offered special classes and trainings in the morning. Besides to ensure that they perform well in the public exams they are provided with special guides and question banks.

**Moral Education:** Given that formal education alone is not enough for grooming the children the school offers sports, music, drawing, English literature and Yoga to enable children to acquire special skills in life.

**Activities of the Associations:** Association events are carried out once a fortnight. There Associations for promoting competencies among students in Tamil, English, Mathematics, Science, Social Science wherein students skills are brought out through debates, sharing, practical training. In the English Association the effort is to promote their English knowledge and speaking ability.

**Eco Club and National Green Cadet Corps:** School Eco Club and National Green Cadet Corps headed and facilitated by Science teacher Shri.P. Muniyandi has 75 students and is functioning quite well. The Students take responsibility for cleaning the school premises, tree planting, watering and maintaining the plants; and creating environmental awareness. Being surrounded by Hills and Trees with a good environment around the school the students are making conscious efforts to sustain the same.

**Students Educational Tour:** 192 Students along with 8 teachers went to Kodaikanal as an education tour on 1<sup>st</sup> October 2013. Museum, botanical garden lake and recreational areas were visited and gained the knowledge on environmental issues and the role of forest department and welfare associations to protect the environment.

**Festivals and functions:** School management has celebrated Deepavali, Pooja and Pongal festivals in the school campus and explained the importance of festive and its cultural harmony. Members from the ISS board, Staff and local leaders and community were also invited in the celebrations. School also organized the following function during the academic year with the support of ISS management

**Table 4: Functions of the School**

S.No.	Date	Function	Chief Guest
1.	15/7/13	Education Day and Kamarajs Birthday	Dr. N. Markandan, President, ISS
2.	15/8/13	63 rd Independence Day	Mr. Panneerselvam, AO,ISS
3.	30/8/13	Childrens Parliament Meeting	Mr. Kumaresan
4.	5/9/13	Teachers Day	Mr. Panneerselvam
5.	30/9/13	Mother Lea Provo Remembrance Day	Dr. N. Markandan, President, ISS
6.	30/10/13	Gandhi Jayanthi	
7.	12/10/13	Saraswathi Pooja	Mr.Panneerselvam,AO,ISS
8.	14/11/13	Childrens Day	
9.	24/12/13	Mothers Birthday and Christmas	Dr.N. Markandan, President, ISS
		School Annual Day	

**2.2.3 Parents Teachers Association:** Parent Teachers Association Meeting was held on 30<sup>th</sup> October 2013 at Annai Lea School conference hall. Dr.Markandan,President and Shri. Neelakandan Treasurer of ISS, led the meeting. Mrs. Shrimathi Tamilarasi PTA President, Teachers and Parents of 90 children met and discussed the progress of the academic year performance. President viewed that the school was performing much better than other schools because of the special coaching provided to students, quality food provided, Hygienic Residential facility, Good Teachers, An Administration that takes care of the childrens welfare. He further emphasized that the school offered herbal medicines, organic food, provided training on dancing, singing and gardening which meant that the school was offering the children with certain life skills.

**2.2.4 Success in Public Examination:** In the Grade 12 Public examination 9 Boys and 5 Girls appeared and a success rate of 95 percent was achieved. C.Vijay scored 987 marks out of 1200 in this examination and secured first place in the school. P.Parameswari scoring 926 marks and P.Manoranjitham scoring 908 marks secured second and third places respectively. In the Grade 10 Public Examination 12 Boys and 21 Girls appeared and 88 percent passed. M. Santhi with 434 marks out of 500 secured first place in the school followed by A.Lourdumary scoring 428 and A.Santhoshamary scoring 414 and securing second and third places respectively.S

## **CASE STUDIES OF CHILDREN**

### **V.Rajiv Gandhi**

He hails from Chinnamoothanpatti village. His mother got separated from her husband when Rajiv was young and she approached ISS to ensure that her son got quality education. ISS provided him the opportunity. He studied in the Annai lea school from Grade 8 -12 and succeeded in securing 1020 marks in the 12th Pubic examination and was the School Topper. Thereafter he pursued his B.Com. degree at the Karur Government Arts College during 2011 - 14 and secured a First Class. Being interested in pursuing Higher Education he has enrolled himself in the M.Com. degree course. He said that on completion of his education he would support his family and also be of assistance to other deprived children.

### **S.Murugan**

Having lost his father at the age of five this child from Eluvakkariyur was brought to ISS by his mother so as to ensure that her son got quality education. He studied from Grade 4 to 12 in the Annai Lea school and passed the exams and joined for a B,Com. Degree. Having completed his degree he is at the moment pursuing Bank coaching classes with the view to sitting for Banking exams and joining a bank. When he was interviewed he said that he would like to become a banker and support orphaned and vulnerable children like him.

### **Chitra:**

She hails from Rendalaiyar village. Her parents got separated when she was young and her mother approached ISS to support her with her education. ISS helped her with her education from Grade 6 to 10 at the Annai Lea school and thereafter she joined the NALAM Academy in Theni to pursue a two year Nursing programme. Having completed her course she is at present working as Trainee Nurse at the NALAM hospital and earns a stipend of Rs.4,000/- She indicated that she would support the poor with free service.

### **2.2.5 Success in Public Examination March 2014:**

Science stream was introduced in the school during the year 2012-13 and 11 students joined and they continued through to 12th standard and sat for the public examination during this year. Also 14 students belonging to the arts stream sat for the public exams this year. Thirty One students appearing for the 10<sup>th</sup> standard public examination have been provided with special coaching and they will be sitting for their examination during March 25 to April 9. Students with learning difficulties have been provided special attention by teachers.

**2.2.6 Sports Activities:** According to Government guidelines two lecture hours a week have been set aside for sport activities. Students participate actively in these sports classes. The hours are spent by them on learning and playing Volley Ball, KO KO, Shuttle Badminton, Chess, carom and other Track and field events.

**Table 5: Achievements in District Level Sports by Annai Lea Hr.Sec School Students**

Track and Field Event	Prize	Name of the winner
Long Jump	First Prize	P.Muthumari
100 Meters	First Prize	P.Muthumari
200 Meters	First Prize	P.Muthumari
400 Meters Relay	First Prize	P.Muthumari
400 meters Relay	Second Prize	P.Vijayalakshmi
Relay	First Prize	S.Manimekalai
Relay	Second Prize	J.Infant Pamila
400 Meters	First Prize	M.Sudha

**SS2.3 Annai Lea Boys and Girls Home:**

There are 200 children residing at Annai Lea Boys and Girls Home and pursuing their education. One warder for each hostel and 4 residential teachers were taken care of the children. The day starts with the prayer, yoga, cleaning and followed by study hour. Special attention was given for children who need special coaching. Indoor and outdoor games music, farming, tailoring, hill walking, computer education are some of the special initiatives for both the hostels. Balanced diet foods were served separately for both the hostels. Dr. Parameshwari, ISS Sidha doctor visited the hostels on weekly basis and provides health education and need based treatment services. Bathing powder, hair oil, tooth powder, joint pain oil, skin care oil, headache oil and crack cream are the products of ISS- Sidha unit which provide to the hostel students on a monthly basis as required. Dr. Ramiah Kumar and his team members are supporting yearly free medical camp for both the hostels and do basis examination ,necessary treatment, and health education.ISS President and board members visited the hostel during their stay at Sevapur and provide value education to the children's and also monitored the activities of the hostel.

**2.4 Summer Training Camp (18/4/13 to 22/4/13):**

Summer Camp is one of the ISS initiatives to create a platform for the children's personality and skill development activities. In the year 2013-14 the summer camp was organized from 18<sup>th</sup> April to 22<sup>th</sup> April for 4 days. A total of 258 participants (Children-219, Teachers -14, Staff -25 and attended the camp

Special guests were invited to deliver a lecture on personality developments and motivation.Tamil Nadu traditional dance and music's like paraiyataam, thevarattam and silambattam, karakam, oyil and kolattam, music, singing and drama were trained by the experts and performed by the students. All the students participated and demonstrated their knowledge and understanding about solar system, organic farming, library and first aid.

**2.5 Balwadi and Community Center at Vinobajipuram:**

In the interior small villages of Kadavur Block ten balwadies were being run by ISS earlier. Now one model Balwadi is being run by ISS at Vinobajipuram. We are teaching the children through storytelling, dance, singing, enacting dramas, product identification, and writing alphabets and words. Play way method is being followed for teaching. There are 49 students in the balwadi during the current year. Children's education and health are discussed and advise provided in the monthly parents meeting.

**2.6 Community centre** is being run by ISS in Vinobhajipuram to guide and help the school children and village youths in their studies and other programmes such as organizing games and study circles during the evening hours. There are 49 students benefitting from the centre during 2013-14

## **2.7 Women Development:**

Strengthening the role of women in our rural community is our main objective. Through Self Help Groups these women are being organized by way of following the habit of saving, micro credit system and bank linkage programmes. Our aim is to show them how to earn their own income and how to become economically independent and self-reliant. We are creating awareness among them to follow a good health habits and keeping their surroundings neat and clean. Our first self-help group was started in 1998 with 30 women. Today ISS has 320 women groups and 25 men groups having a total of 4000 members. They are functioning in 8 Panchayats in the Kadavur region.

Most of the self-help groups are engaging in economic activities such as weaving, maintaining milch animals, rearing goats, mushroom cultivation and milk sales in order to raise their income. During 2013-14 the groups reported a total savings of Rs. 1,54,69,000/- and 14 groups have received a loan of Rs. 39,60,000/- from the bank.

**Table 6: Details of Women Groups**

S.No.	Village panchayats	No. of Groups
1	Kadavur	185
2	Mavathur	74
3	Balaviduthi	27
4	Tharagampatti	2
5	Aadanur	8
6	Mullipaadi	14
7	Varavanai	2
8	Sembiyanatham	8
<b>Total</b>		<b>320</b>

## **CASE STUDY**

### **Women Development Project Success stories: (Age 47 Photo.)**

I am **Annai Subbulatchumi** living in T.Idayapatti village in Kadavur panchayat of Karur District. I have one acre agriculture land and husband works as a labourer. I have two daughters and my husband and I are illiterates. Due to our ignorance we stopped the girls studies half way through their education and decided to send them to work in a Mill. At that time I happened to attend an awareness training on women's education carried out by ISS and realized the importance of education and ensured that my daughters continued with their education. Today one daughter has completed her graduation and the other is doing her graduate course.

I owe these achievements to my joining the Self Help Group promoted by ISS in the year 2000. Subsequently, I continued my regular savings and became eligible to avail a bank loan of

Rs.15,000/- with which I bought a cow. Through the income from milk sale I managed settle my loan. Thereafter, I managed to secure a second loan of Rs.40,000/- in 2006 and purchase two cows. Now the income from through this ahs helped me to educate my two girls.

Borrowing from money lenders kept me under a debt trap before and after joining the Self Help Group promoted by ISS I have managed to quietly come out of my debts and leading a comfortable life with my own enterprise. "If you stand up boldly even the sky can be reached" is the motto of my life and I am thankful to ISS for helped me to thus far.

## **2.8 Free Eye Camp:**

For the past 5 years free monthly eye camps for the poor people in the Kadavur valley is conducted with the collaboration of the Aravind Eye Hospital, Madurai. The doctors, nurses and technicians of Aravind Eye Hospital come to Sevapur and render free eye care service to the community. During year of reporting 12 Eye camps were conducted and 1,472 patients were examined and 799 patients were given special medical treatment in Madurai. Free eye camp is organized on the third Saturday of every month. Students of Annai Lea Higher Secondary School with other workers are providing volunteer service in organizing the camp.

## **2.9 Three in One Celebration:**

ISS have being organizing Christmas, Mother Lea Provo Birthday and Village festival on every 25<sup>th</sup> December. In the year 2013 Mother's 93<sup>rd</sup> Birthday was celebration after the Christmas mass. Children from Annai Lea School performed cultural program.

As a village ritual peace rally was organized from Mother Lea house to OM temple where ISS members, children from Schools and village community members participated and offered community prayer to Mother Lea.

Sports events were organized by the village members and finally public meeting was organized Mr. Kamaraj, Member of legislative assembly –Krishnarayapuram preside over the meeting and appreciated the ISS contribution in the rural community development activities.

## **2.10 Annai Genetic Garden:**

Mother Lea Provo started the garden in 1994 to promote the concept of living harmoniously with nature. **W.W.F and WELEDA Belgium** helped to form this herbal garden. All kinds of Medicinal plants (251 Nos) are available in the form of trees, crippling plants, Roots based Plant (sedi) in our Garden. A nursery has also been raised. A siddha doctor and one assistant and a few workers are taking care of the Genetic Garden and medicine preparation unit. The Sangam has also started manufacturing herbal medicines in a small way. It is one of the information centres of Conservation of Bio-Diversity and Sustainable utilisation of the resources with the involvement of those who are learning medicine and Environmental Science.

It provides needed raw materials to our Siddha Medical Production Unit. It produces natural manures and uses in the garden. The Garden also acquired 6890 Kilos of Murunga leaves and processed the same.

Many students of nearby schools, colleges, farmers, important people and foreigners are visiting and appreciating our genetic garden. In the year of reporting 1750 local persons and 35 foreigners visited the garden and were provided on orientation and awareness on herbs and their benefits.

### **2.11 Sidha Medicine Centre:**

A small Siddha herbal products production unit is functioning at Kadavur building. The body care products like tooth powder, bathing herbal powder, hair oil, well known health enhances like tripala, amla, natural (sysigium) powder and a few herbal teas are manufactured in the unit. One siddha doctor is in charge of the unit. The unit produces 13 different types of products and the required herbs are collected from the Genetic garden. Doctor caters to the needs of 5-10 patients per day. Besides the Doctor visits the school hostel once in two weeks and takes care of the children and provides necessary medication or refers them for treatment to other hospitals as required.

### **2.12 ECO CLUBS**

ISS had a strong environmental outreach programme through intensive Eco club programmes in 40 Primary, Middle, Secondary and Higher Secondary Schools around Kadavur. ISS is in charge of distributing funds and giving overall guidance to 250 schools in 8 Panchayat Unions in Karur District under the National Green Crops Project Funded by the Government. Environment training programmes, field visits, nature camps, school competitions have been organised within the limited means during the past few years. In the year 2013-14, one day environmental training was given to 206 students and 7 teachers belonging to 2 schools.

Various green day festivals such as forest day, Ozone day, World Animals day, Tree planting and world warming day were celebrated in the schools. Many competitions for the students were conducted. Awareness on environment was created among the students.

### **2.13 Coordinators Meeting:**

Four coordination meetings were organized for the School National Green Cadet Corps. 65 schools participated. Dr. Markandan, President of ISS Mr. Panneerselvam, Administrative Officer, ISS, Mr.L. Durai, State Coordinator of National Green cadet Corps, Mr.P. Santahnam, Kadavur Union Primary Education Officer facilitated the coordination meetings. Soil and Water testing, environmental developments and challenges were discussed in the meetings. The cheques for the National Green Cadet Corps were distributed to all the members

### **2.14 Organic Biodynamic Farm:**

ISS has been doing organic cultivation in 31 acres since its inception. We have been doing organic cultivation for the past many years and it is certified as conforming to Indian NPOP standards of organic agriculture by IMO Bangalore. There is a small dairy in the farm. Milk, vegetables and other food grains are produced for the consumption of the community. ISS is making efforts to attain self-sufficiency in producing milk and organic vegetables for the community. Paddy and other food grains are also produced to some extent for the consumption of the community. This farm produces various Organic fertilizers, pesticides and weedicides for its own consumption and that of the community. Also it has a nursery and produces saplings for the community. During the year 400 coconut saplings and 1000 Benari saplings have been grown by the farm. Farm also

produces seeds and seedlings for the benefit of the community. Besides it also serves as a resource centre for the community to access and learn from. Since the farm has a good vegetation it also uses the leaves collected in the garden to prepare green manure and compost.

Through the Murugappa Chettiyar Research Centre the farm has acquired the Mushroom production technology and skills and has developed its own production unit. It has also offered training to community members in Vinobhajipuram wanting to produce mushroom.

### **The Farm offered the following trainings:**

- ❖ 30 Students and Teachers students from Hyderabad on Biodynamic farming
- ❖ 20 Students and Teachers from Gandhigram University on Biodynamic farming and Mushroom Production
- ❖ 10 Students from Bangalore on Biodynamic farming
- ❖ 20 farmers from local neighborhood on Biodynamic farming

### **2.15 Annai Lea Community college & The school of Bio-Dynamic Farming**

The impulse to start this school for Biodynamic Farming came from many sources, and once things fell in place, it was inaugurated and functioning since July 2012 in Vinobajipuram. There were a few Anthroposophists in Europe who made it possible financially to give this idea a physical form, notably, the late Mr. Ulrich Roesch and his industrious wife Cornelia from Germany, Mr. Roger Buehrer from Switzerland, the Belgian SAWES President Sr. Mieke and her friends, and the SOFIA society from Jaerna in Sweden, were instrumental in giving their active financial support and guidance to make it happen. Further there is a strong component of social outreach programs in nearly 50 villages around Sevapur, where the ISS works with farmers in their transition to ecologically sustainable Biodynamic methods of farming, with local schools in raising environment awareness and starting Eco clubs, with women's self-help groups etc. ISS also has its own 5 hectare Demeter certified farm in Sevapur, where fruits, coconuts and vegetables are grown for internal use.

Few of the ISS Board members are followers of Rudolf Steiner, are active practitioners of the anthropomorphically inspired Biodynamic Farming and are well connected with the Biodynamic Movement in India. They have showed a passion to establish this Community College, and to have India's first School for Biodynamic Farming, offering a 2 year Diploma to rural youngsters who have completed their High School. Soil Science, Irrigation management, Agronomy, Animal Husbandry, Agro forestry and Horticulture, Seed production, Farms equipment maintenance, life coping skills, computer application, spoken English, Art and Culture are the courses taught by the college.

### **3. SOFIA Small Farmers Development Initiative:**

#### **3.1 Small Farmers Empowerment Program:**

“Creating small, rural, vibrant, healthy and eco-friendly communities with social justice, equality and communal harmony for Peace, Strength and Joy”, is the overall Vision of ISS. This vision includes ISS’s mandate to promote organic farming, land improvement measures and an increase of awareness on environment and health aspects over the next 10 years in the entire Kadavur Panchayat. This will make poor farmers better equipped to take control over their lives by being

better organized, better informed on ecological and environmental issues that affect their lives, and be in a better position to claim their rights and support their families economically. It will also change the whole ecological situation of the area. Hopefully if the project is successfully implemented, it will create interest among the other farmers in the nearby areas.

Given the above the specific mandate the project which is supported by The Association of SOFIA, Sweden could best be described as follows:

**Long-term vision: Organic Farming and Wasteland Improvement measures** will take place in the entire Panchayat, an area of 2000 hectares, over a period of 10 years.

### Mission

- **To make poor farmers better equipped** to take control over their lives and to be in a better position **to support their families economically.**
- Farmers are to be better organized and **better informed on ecological and environmental issues** that affect their lives.
- It will also **change the whole ecological situation of the area.**

**Overall the Project thrust has been in the following four areas:**

#### 3.1.1 Sustainable farming development:

The men and women farmers working with ISS for different components of the projects are mobilized and organized at different levels, like individual farmers trained on organic farmers, some of the farmers are formed as organic farmers groups, some of the farmers are formed as bore well groups and the same farmers are formed in to tree growers association etc. It is very important that the group members particularly the bore well and tree grower association need to have better understanding about the objectives of the groups, roles, responsibilities and other procedures to efficiently run the groups. So far ISS has formed five organic farmers groups (includes men, women exclusive and mixed groups), two bore well groups, one tree growers association and one watershed management committee. As the project document indicates 150 are the target farmers to reach within the project period, however till now 343 famers have been trained (men-276 and women-67).

**Table 7: Field and Exposure visits by Organic farmers and Staff:**

Sl No.	Date	Place	Details of Participants	Purpose
1	20/2/13 to 21/2/13	Mukil, Thirumangalam, Ettayapuram, T.Kallupatti, Puliyanakudi	46 Farmers and Staff	To see Organic farms and understand use of Technology
2	13/7/13	Coimbatore	53 farmers and staff	To see new technologies and farm equipments
3	7/3/14 to 8/3/14	Center for Indian Knowledge	6 Staff members	To learn about Federation, Organic certification, and

		System, Sirkali		visiting Organic farms
4	4/1/14 to 5/1/14	Andiyur	18 farmers and staff	Visiting Organic farm, Learn about the functioning of Federation, see value addition through technology
5	9/1/14 to 11/1/14	Anand, Gujarat	2 staff members	Participate in Biodynamic farming conference and visiting farms.

### 3.1.2 Market Development:

At this juncture, the focus of field level operations are reaching the stage towards consolidation and marketing rather than production as it was in the initial years. Organic farming is profitable and sustainable only if farmers have access to market which provides price to the quality. Initially local and regional markets provide significant opportunities for small scale harvest from the organic fields. Exploring potential market demand and channel is the first step in linking farmers with specialized/niche markets to start with at the local level and move on to the next levels based on the experiences gained.

### 3.1.3 Certification and linkages:

ISS has recently started the process for Certification. Two initial meetings with the organic farmers were already completed and a 12 member core group is formed, the next step in the plan is to deliver the farm diaries to the individual farmers to record the farm data. To initiate at the base level quality farmer groups is very important, hence adequate care and priority need to be given to strengthen the group formation process. Most importantly clear plan for the certification need to be discussed and evolved in consultation with staff and experienced men and women farmers to arrive informed decisions.

Simultaneously the project team is facilitating the linkage process; a few buyers had already visited the field and expressed their desired products, like organic pulses, millets, specific vegetables etc. Recently ISS hired a market consultant to conduct a survey and calculate the production level, explore the market potential in local and regional levels which will help the farmers to have hands- on experience in marketing of their small scale systems for collective efforts. Later based on the learning's it can be expanded to next level by increasing the scale of production.

Of these farmers 126 had expressed their interest to pursue Organic farming and have been formed into 6 groups. During the reporting period they have had a total of 54 monthly meetings for sharing their experiences. In these meetings they discussed the production of organic manure, their savings and credit details, opening of bank account for the group, forming a federation, planting cycle and crop etc..

**Table 8: Farmers Land Holdings:**

Sl.No	Village/ Sevapur Zone	Year	No. of Farmers	Area/ Acre	Hectares
1	Sevapur -Tagore Zone	2009-10	14	7.00	2.8
2	Sevapur– Shanthidoss	2010-11	10	11.50	4.6
3	Sevapur- Walter Zone	2010-11	15	9.00	3.6
4	ISS land (OBDAF)	2010-11	-	25.20	10.2
5	Sevapur North	2012-13	36	33.00	13.4
6	Vinobajipuram	2010-11	9	23.00	9.3
7	Vinobajipuram (BD School Area)	2012-13	-	17.00	6.9
8	Vinobajipuram	2013-	28	41	16.6
Total			112	166.7	67.4

They received a total of 25 days of training, orientation and consultation to build their capacities to pursue organic farming by specialists in the field.

Farmers were taken on the following exposure visits to contextualize and enhance their capacities:

- 46 farmers along with project staff were taken to Muhil farm where they learnt about organic farming and indigenous practices
- 53 farmers along with visited the Exhibition in Coimbatore and learnt about farm Equipment in the market and new technologies available for enhancing farm productivity
- 6 staff members visited the Centre for Indian Knowledge System to learn about Certification and establishment of the Producer Company. They also visited farms that are certified to understand the best practices.
- 18 farmers along with staff visited a farm in Anthiyur to see the functioning of an organic farmers federation and also had the opportunity to see value addition practices
- 2 staff members attended a conference on Biodynamic farming in Anand, Gujarat and also visited a few farms
- Visit to the Bio-Fach exhibition in Bangalore by farmers, staff and consultant to learn about the market for organic produce, value addition options, organic certification etc.,
- Total of 61 farmers received 7 days orientation and training on Organic farming by the eminent organic farming practitioner and a strong advocate of Organic farming Late Shri. Nammalvaar (he died subsequently).
- Farmers were provided with farm diaries and taught to maintain them and record the information systematically.
- Establishing a warehouse for storing Farmers produce
- Staff visited the Farmer group meetings and provided inputs on organic fertilizer preparation, preparing/planning their farm activities according to Sun Calendar and taught them to use the Almanac.
- Soil samples were collected from 104 farms and sent to Murugappa Chettiar Research Center for testing and analytical reports were shared with farmers.

- Seeds and other materials for preparation of manure were provided to farmers during the period. Besides some of their produce were purchased and take for internal use within ISS. Plots of farmers pursuing organic farming were provided with identification.
- Project also witnessed farmers from other areas and College students visiting the farmers and getting an orientation on organic farming.
- Organic Fertilizer, pesticide and weedicide preparation and use was another major activity carried out by the project. Besides infra-structure development for carrying out the project too was completed during the period.

## CASE STUDY

**Dhanapal** has been a resident of Sukkaliyur Village, Tharagampatti for over 20 years. He owns 3.5 acres of land and has been cultivating Groundnut, Paddy, Corn and Tapioca using fertilizers such as Urea, Mixer Complex and Pactampos and Pesticides such as Karate, Kuyinalpas, Ecolax and Dithane powder.

**Mr. Manikkam** of ISS visited me and introduced me to Organic farming. He also spoke to other farmers in my village and formed Steiner Organic Farmers Group under the Small Farmer Empowerment project. I too joined this group. I started Organic farming with the support of ISS staff without having gone for any formal training.

I set apart 50 cents of my land (half acre) for organic cultivation and started preparing organic fertilizers, pesticides and weedicides to be used for use in the field. SOFIA project staff encouraged my efforts every time they visited the field. First time I sow paddy and got a yield of 450 Kgs. Second time I planted Groundnut and used bio fertilizers and pesticides and got a yield of 6 Bags. A comparison of earnings using chemical fertilizers vis a vis organic is given below based on my experience:

Sl. No.	Chemical	Amount Spent	Organic	Amount Spent
1	Root Fertilizer	375	Cow dung Fertilizer	150
2	UREA	250	Liquid Weedicide	100
3	Potash	850		
	<b>TOAL</b>	<b>1475</b>	<b>TOTAL</b>	<b>250</b>

Using Chemical Fertilizers I would have got 7 bags of groundnut after spending Rs.1,475/- but having spent only Rs.250/- on Organic fertilizers I got 6 bags of groundnut. This gave me a lot of satisfaction.

Third time I planted Corn in the 50 cents plot. I used only liquid weedicide and got a yield of two bags. Had I used chemical fertilizer I would have got 3 bags of Corn but would have spent Rs.1,500/- to Rs. 2,000/-. On the other hand without spending on any inputs I got 2 bags of corns and this gave me a lot of satisfaction.

Fourth time I cultivated paddy in the 50 cents plot and used Green Manure and also used Vermi Compost 2 bags, Cow Pat pit (CPP) 3kg, Neem Cake 10kg and Cow Urine. I got 3 ½ bags of paddy. Had I used chemical fertilizer I would have got 5 bags but would have spent Rs.3,000/- to get the additional 1 ½ bags. On the other hand to get 3 ½ bags with minimum expenses gave me enough satisfaction. On the fifth time I have planted groundnut and using organic fertilizers, pesticides and weedicides.

I participated in the Organic and Biodynamic farming training programme conducted by Mr.Jaison and SOFIA project staff during 10/10/13 to 12/10/13 and learnt the practical aspects. Now I have completely switched over to Organic and Biodynamic farming with the entire 3.5 acres of land and am expecting to be fully engaged in this type of farming.

### **3.1 Land and Forest restoration & Watershed Management:**

The initiative was promoted to conserve the natural resources in the region by adopting soil and water conservation methods, organic practices and tree planting in the in the watershed areas and sloppy forest land and fields which are close to forest as well as uneven terrain and temporary fallow land. It is expected to restore model farm land through creating a demonstration area through the restoration of abandoned and eroded farm land in Sevapur and Vinobajipuram villages. Till now the major activities carried out in this component are the supply of fruit bearing and timber valued tree saplings to the farmers, restoration of farm lands by clearing, levelling and making bunds. Around 141.5 acres of land belonging to 112 farmer families has been restored.

Construction of new check dam helps to conserve water, a suitable site was identified in Sevepur village near ISS office by the project team and the construction supported by the forest department. A tree growers association was formed in Sevapur during early 2013 with 36 members (32 - men and 4 - women) as a local platform to collaborate with ISS for tree planting activities. Two well user groups with 36 members are combined and formed into an association. Tree farming is also linked with 'See my tree' programme of Sweden in this around 93 farmers are given with 1500 tree saplings.

### **3.3 HIV/AIDS awareness program:**

ISS has been carrying out Orientation programmes for its members, schools and community in general under this project. The topics covered include the ill effects of the disease, information on how the disease is contracted by individuals, understanding and respect of the rights of the HIV-positive individuals and the issue of social stigma etc. The project team used several simple print based learning materials prepared by other organizations involved in HIV/AIDS awareness programmes apart from the few prepared by ISS. Multimedia CDs were also screened in the villages one prepared by ISS and two by other organizations.

In order to promote safe sex practices ISS created access to condoms in the identified barber shops in 16 villages with simple learning materials on HIV/AIDS with pictures prepared by organizations like Population Foundation of India, Voluntary Health Service, USAID, UNICEFF, READ, I-TECH, SAHAYA, TANSAC and a simple manual prepared in local language by ISS. A list of interested barbers having shops in the villages were identified, sensitized and trained to promote this activity and discuss with their customers visiting the shops. Every year ten such barbers were identified and trained by ISS staff on HIV/AIDS, till now a total of 50 barbers were

trained as against the target 30 fixed and their shops have been used for the distribution condoms in the area and to learn the basic details about HIV/AIDS through the learning materials available. ISS replaces the condom boxes as soon as it becomes empty and in the last five years around 76700 condoms have been distributed through this method. According to these trained barbers the public particularly the youth find it very useful and convenient, not feeling shy to collect, and find this arrangement to have easy access to condoms to have safe sex and prevent not only HIV/AIDS also unwanted pregnancy.

ISS has been conducting HIV awareness programmes in the selected schools in the region with the support/approval of the school education department and the respective school management. In each year more than 20 schools were covered and the programme has been going on for the last four years. Initially students from 9<sup>th</sup> and 10<sup>th</sup> were involved later it was changed to 9<sup>th</sup> and 11 standard students. So far in the last four years since 2009 -10 around 24,722 students (13,294 boys and 11,428 girls), double the numbers as against the fixed target of 12,000 were covered in the awareness programme. Awareness programmes were conducted for one and half hours separately for boys and girls by male and female project staff covering topics like causes, ill effects, the issue of social stigma and how to understand the problem of the HIV – positive person. This is followed by an interactive session to help the students to get their doubts cleared and to provide if they need more information on any particular aspect to get better clarity.

Major activities carried out during the year in this component of the project are:

- This year a total of 858 persons including 168 women SHGs members got awareness on HIV/AIDS
- 37,980 condoms have been distributed through 50 barber shops (saloons) in the Kadavur block.
- 15 new barber shops were identified and provided awareness on HIV/AIDS. Besides a meeting of barbers was organised and issues pertaining to HIV/AIDS was discussed
- 27 barbers were taken to Arogya Agam in Aundipatti on an exposure visit to learn from their experience in addressing HIV/AIDS as an issue.
- During the year 8275 school children (4293 boys and 3982 girls) from 36 schools were provided HIV/AIDS awareness
- Annai Lea school children participated in the World AIDS day competitions and the winners were honoured by the SOFIA team members Ms. Caroline, Ms. Helena and Project Leader Mr. Balasubramanian

Details of the awareness programmes carried out with schools, villages and self-help groups are as shown in tables 9, 10 and 11 below.

**Table 9: HIV/AIDS Awareness classes in Schools:**

Sl. No.	Date	Name of School	No. of Participants	
			Boys	Girls
1	12/7/13	Balaviduthi Govt. High School	213	195
2	12/7/13	Kadavur Govt. High School	102	121
3	15/7/13	Taragampatti Govt. High School	199	203
4	15/7/13	Targampatti Govt. Model High School	36	29
5	16/7/13	Mavathur Govt. Adi Dravida High School	19	36
6	16/7/13	Nalluranpatti Govt. Higher Secondary School	69	50
7	18/7/13	Sukkampatti Govt. High School	37	26
8	18/7/13	Kurunikulathupatti Govt. High School	165	117
9	19/7/13	Manchapulipatti Govt. High School	38	34
10	19/7/13	Puduvadi Govt. High School	23	41
11	22/7/13	Panchapatti Govt. High School	208	173
12	22/7/13	Kattaripatti Govt. High School	56	59
13	23/7/13	Kulithalai Boys High School	461	
14	24/7/13	Ayyarmalai Govt. High School	178	130
15	24/7/13	Kottamedu Govt. Adi dravida Higher secondary School	90	73
16	25/7/13	Kaaniyalampatti Govt. High School	86	99
17	1/8/13	Valavichettipatti Govt. Higher secondary School	122	107
18	1/8/13	Ayyalur Govt. High School	271	214
19	2/8/13	Inaamputuvadi Govt. Higher Secondary School	56	67
20	2/8/13	Nadupatti Govt. High School	123	134
21	6/8/13	Vaiyampatti Govt. High School	140	154
22	19/8/13	Vellianai Boys Govt. High School	290	
23	19/8/13	Vellianai Girls Govt. High School		168
24	20/8/13	Jagathabi Govt. High School	64	57
25	20/8/13	Uppidamangalam Govt. High School	70	71
26	21/8/13	CCC KuvariRani Meyammai Higher Sec. School -Tamil	52	59
27	21/8/13	CCC KuvariRani Meyammai Higher Sec. School -Eng	38	29
28	26/8/13	Thavaliveeranpatti Govt. High School	89	83
29	26/8/13	N.Poolampatti Govt. High School	180	178
30	27/8/13	Naganur Govt. higher Sec. School	48	42
31	27/8/13	Senkulam Govt. High School	218	171
32	30/8/13	Manapparai Boys Govt. High School	205	
33	30/8/13	Thokaimalai Govt. High School	353	470
34	2/9/13	St. Joseph Higher Sec. School – Pothamettupatti	51	48
35	3/9/13	Girls High school Manapparai		175
36	4/9/13	Govt. High School-Periya anaikkaraipatti	131	121
37	18/11/13	Annai lea High School- Sevapur	40	20
TOTAL			4521	3754

**Table 10: Village Level HIV/AIDS Awareness**

Serial No.	Date	Village	No. of Participants
1	9/1/13	Aadanur	130 persons
2	9/5/13	Kodangipatti	40 youth
3	9/8/13	M.Seethapatti	47 youth
4	15/5/13	Nalluranpatti	63 women
5	10/7/13	Molapatti	73 persons
6	13/7/13	Sangipoosariyur	173 persons
7	17/8/13	Thasireddiyapatti	123 persons
8	10/9/13	Mullipadi	113 persons
9	14/7/13	Thavalaiveeranpatti	56 youth
TOTAL			698

**Table 12: Awareness for Women Self Help Groups- HIV/AIDS**

Serial No.	Date	Village	No. of Participants
1	8/8/13	Kodangipatti	56 women
2	16/9/13	Chinnampatti	51 women
3	19/9/13	Kulakkarampatti	53 women
TOTAL			160

**3.4 Environmental Awareness:**

ISS has been conducting programmes to create awareness among the school children on environmental issues like importance of tree planting, merits and demerits of chemical inputs based farming, Genetically modified crops, health aspects on food, the effects of overgrazing and firewood collection, use of plastics and its impacts on the environment and living forms in the earth, and how to handle waste collection etc. ISS has been using the information collected from various published sources to conduct the awareness programme. The students, both boys and girls were organised into eco-clubs in ten schools but the target fixed is 20 eco clubs with 1300 students. Project staff used class room method to create awareness among the students and also motivated the students to develop skits, dramas and songs with the themes on environmental issues. In each school a teacher is identified to coordinate the eco club activities. The students were also involved in tree planting inside the school campus.

Major activities carried out within this component are:

- Awareness provided to 295 farmers through 6 programmes, 1233 women SHG members through 14 programmes and 359 children through 12 programmes.
- Planting of tree saplings

- Digging of pits for disposing bio-degradable and non bio-degradable garbage in schools located in Kadavur block

Environmental Awareness programmes carried out during the year for farmers, community, self-help groups and schools are as shown in tables 13 and 14 below.

**Table 13: Environment Awareness for Farmers, Community members and SHG's**

Sl.No.	Date	Village	Participants
1	18/5/13	Chinnamuathambadi	12 farmers
2	20/5/13	Kadavur	13 farmers
3	24/5/13	Eluvakkariyur	11 farmers
4	30/5/13	Viriyampatti	13 farmers
5	10/7/13	Molapatti	73 community members
6	13/7/13	SangiPoosaariyur	173 community members
7	23/5/13	Paalmadaipatti	32 SHG Members
8	28/5/13	T.Seethapatti	108 SHG Members
9	4/10/13	Balaviduthi	127 SHG Members
10	8/10/13	Kurumpatti	120 SHG Members
11	9/10/13	Reddiyapatti	90 SHG Members
12	10/10/13	Mavathur	73 SHG Members
13	15/10/13	Aadanur	51 SHG Members
14	19/10/13	Erudikonepatti	73 SHG Members
15	5/11/13	Mandirikonpatti	121 SHG Members
16	7/11/13	Verasingampatti	73 SHG Members
17	11/11/13	Kulankaaranpatti	94 SHG Members
18	12/11/13	Athikulathupatti, Kavarapatti	51 SHG Members
19	14/11/13	Singampatti, Saanthuvarpatti	50 SHG Members
20	15/11/13	T.Idayapatti	170 SHG Members
TOTAL			1528

**Table 14: Environmental Awareness in Schools**

Sl. No.	School	No. of Participants
1	High School Sukkampatti	25
2	Middle School Servaikaranpatti	54
3	Govt. High School, balaviduthi	35
4	Govt. High School, Taragampatti	57
5	Middle School Aiyampalayam	11
6	Govt. Middle School, Valayapatti	35
7	Govt. Middle School, T.Idayapatti	30
8	Govt. Middle School, Servaikaranpatti	25
9	Govt. High School, mvathur	37
10	Govt. High School, Sukkampatti	25
11	Govt. Middle School, Kadavur	25
12	Govt. High School, Nalluranpatti	83
TOTAL		359

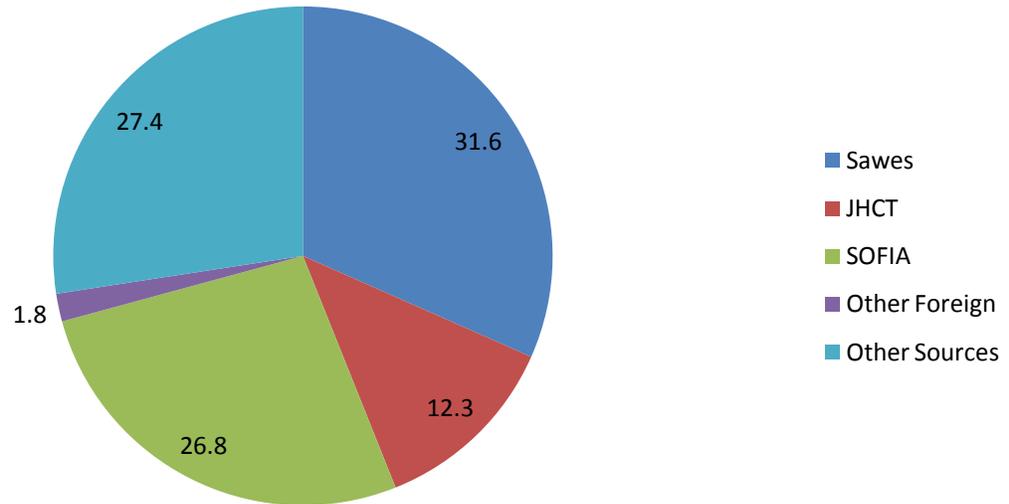
### **3.5 Internal organizational development:**

This section deals with the activities related to project management, skill and capacity development of project staff and the establishment of contact with other NGO's and Private / Government organizations working on similar lines in the field of organic/BD farming, marketing of Organic produce, restoration of natural resources , tree-planting, HIV/AIDS, compost toilets etc.

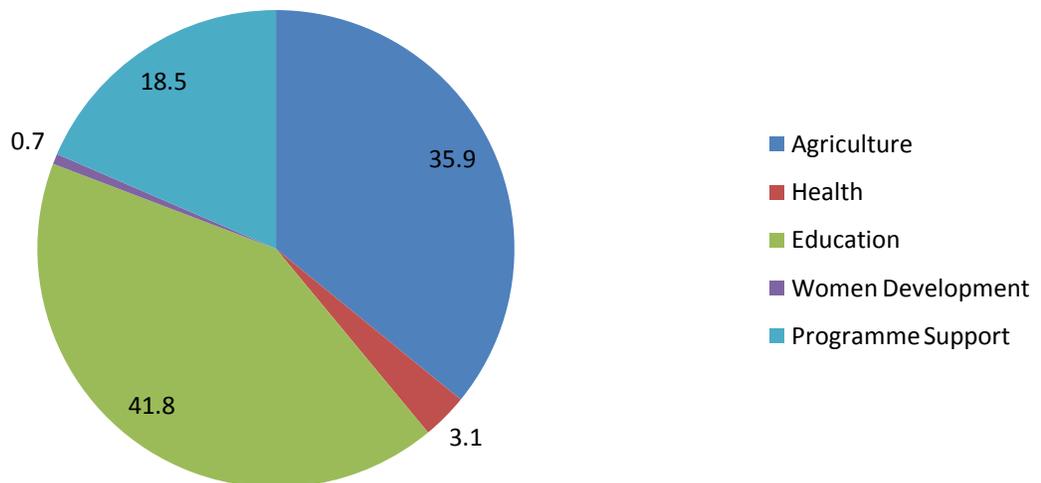
- Mr. M.P. Gurusamy President of ISS Participated in BERAS meeting in Dindugal.
- BERAS project introductory meeting was held at ISS head office and Project Leader Dr. Perumal participated with the ISS team
- Transformational Leadership training was carried out for ISS staff by KOVAI SHANTHI Ashram
- Meeting was held with 62 farmers at Kadavur office for orienting them on the formation of Farmer Clubs, Structuring and managing the clubs and benefits accruing to the members etc., was shared by Mr. Parthiban –AGM, Nabard. This was followed by an orientation on soil sampling and testing by Mr. Karthick of MCRC
- Six farmers and a staff member participated in the training organized by Gandhigram Rural University
- Community in Sevapur were provided orientation on tree planting, photographic techniques in shooting pictures of plants, tagging plants etc., by Mr. Thangapandian

## 4. ISS Revenue and Expenditure Pattern for 2013-2014

### Revenue Composition in Percentage



### Expenditure Composition in Percentage



#### **14. Acknowledgement**

Iss wishes to THANK all those who have offered their unstinted and continuous support to the organization in ways over the System

- SAWES
- Joe Homan Charitable Trust
- SOFIA
- Textile designs and werkunst – Germany
- Zukufsstiftung Entwicklung Christstr – Sweden
- Zukufsstiftung Entwicklung Christser
- Department of Science and Technology, New Delhi
- Women Develop corporation (Mahalir Thittam)
- Kadavur panchayat Union office
- IOB – Kadavur and Tharagampatti
- THADCO – Karur
- Forest Department
- NABARD – Karur
- District Education office – Karur
- Primary Health Centre – Kadavur
- Agriculture – Extension office – Tharagampatti
- Gandhigram Rural University
- Gandhigram Trust
- Murugappa Chatter Research Centre
- CIRHEP
- Muhil
- Kurinchi Organic farm
- Consultants

## 15. OUR TEAM

### Details of the Staff:

S. No	Name of the Staff	Designation
<b>A. Administration</b>		
01	Mr. A. S. PanneerSelvam	Administrative Officer
02	Mrs. J. Revathi	Accountant
03	Mr.K.V. Periyasamy	Cashier
04	Mr. S.HarePrabhu	System Operator
05	Mr. S. Sudhakaran	Jeep Driver
<b>B. Foster Children Scheme</b>		
6	Mr.V. Mookkuchamy	FCS – Manager
7	Mr.P.Ramamoorthy	FCS Assistant
<b>C. Organic &amp; Bio – Dynamic Agriculture Farm (OBDAF)</b>		
8	Mr. P. Saravanan	OBDAF – Manager
9	Mr. P. Sivalingam	OBDAF – Supervisor
<b>D. Annai Genitic Garden</b>		
10	Mr.A.Raman	AGG – Manager
<b>E. Siddha Unit</b>		
11	Dr. P.Parameshwari	Siddha Doctor
<b>F. Women Development</b>		
12	Mrs. K. Chandra	WDC Programme Associate
13	Mrs. R. Murugayee	Cluster Co – Ordinator
14	Mrs. Jegadevi	Napkin Unit
<b>G. Balwadi</b>		
15	Mr. M.S. Latha	Balwadi Teacher
<b>H. Eco – Club</b>		
16	Mr. V. Mookkuchamy	Programme Associate
<b>I. BD School</b>		
17	Mr. Krishnan	BD School Manager
18	Mr. Mathula	Course Co - Ordinator

19	Mr.G.Sebastian	Electrician
J. Community Centre (VJP)		
20	Mrs.M.S.Latha	Community Worker
K. Annai Lea High School		
21	Mr. Gurusamy	Head Master
22	Mr. Kumaresan	Social Teacher
23	Mr. Muniyandi	Physics Teacher
24	Mr.Rajinilkanth	Biology Teacher
25	Mr. Edwin Yogaraj	Chemistry Teacher
26	Mr. Rajivgandhi	Tamil Teacher
27	Mr. Chokkanathan	Tamil Teacher
28	Miss. Christy Jothi	English Teacher
29	Mr. Suresh	English Teacher
30	Miss. Bhuvaneshwari	Maths Teacher
31	Mr. Murugesan	Maths Teacher
32.	Miss. Victoriya mary	Computer Teacher
33	Mr. M. Gopal	Commerce Teacher
L. Homes		
34	Mr. Sebastian	ALBH – Warden
35	Sis. Selvamary	ALGH – Warden
36	Miss. Sathya	ALGH – Asst.Warden
37	Mrs. K. Ratha	ALGH – Worker
M. SOFIA		
38	Mr. P. VeluChamy	PRO/ Sofia Manager
39	Mr.A. JohnBosco	Programme Associate
40	Mr.K. Kannan	Organic Field Supervisor
41	Mr. A. Manickam	Organic Field Supervisor
42	Mr. V. Rathinam	Organic Field Supervisor
43	Selvi. Sudha	Office Assistant, Computer Operator
44	Mr. Muniyandi	Programmes Associate

