

54th ANNUAL REPORT

(2021 - 2022)

இன்பு சேவா சங்கம்



**Mother's
Centenary
Birthday
Year**

அன்னையின் நூற்றாண்டு பிறந்த நாள்
ஆண்டில் தொடரும் மக்கள் சேவை...



Inba Seva Sangam

Sevapur, Karur (dt) – 621311, India

ANNUAL REPORT

2021 - 2022



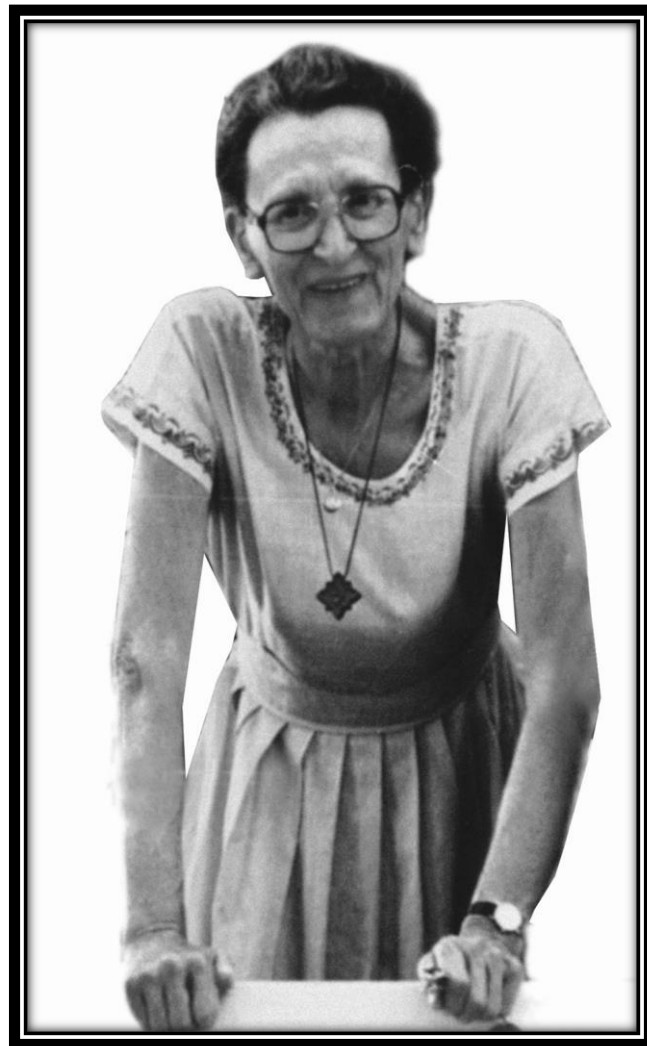
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Mother LEA Provo

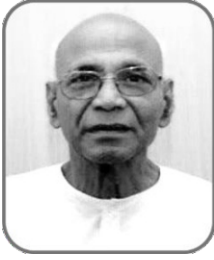
Founder President - INBA SEVA SANGAM

(25.12.1921 - 30.09.1997)

Sevapur - India



President's Message:



Dear Brothers & Sisters,

I have a great pleasure in presenting the annual report for the year 2021-22. Though we are undergoing a crisis period due to COVID-19, a number of programs were carried out during the said period. Annai Lea Higher Secondary School as functioning well as usual. Every Saturday except one Saturday in a month in the forenoon, students were divided in to groups and undergoing practical training in Organic Farming, Mushroom Cultivation, Herbs Plantation, Preparation of Siddha and Medicines, Computer Training and Tailoring. The Centre for Herbal Medicine Preparation and Mushroom Cultivations started functioning satisfactorily to some extent. Still, we have to make improvement in their functioning.

Two batches of students' young men and women had undergone training in the one-year Diploma course recognized by the Bharathidasan University and currently placed in different farms. We are also moving towards self-sufficiency in producing different varieties of vegetables for the use in the boys' and girls' home. Purchasing vegetables from the outside market for our use has been avoided to a great extent.

Friends from Belgium and Germany started helping to improve the facilities and financial assistance to our Boys and Girls Home in Sevapur and the BD School in Vinobajipuram. We are also providing value education to our Boys and girls in Annai Lea Higher Secondary School and the Young men and women of the Biodynamic School in Vinobajipuram.

To support the farming community from Sevapur and Vinobajipuram, our friends from Belgium, SAWES have extended their hands to rejuvenate the farming system through the project "Collective Farming Through A Water Commune In Sevapur & Vinobajipuram". ISS has reworked most of the old wells & bore wells and also made new bore wells to an extent of 10 numbers to provide irrigation water to 10 Bore-well groups covering 100+ farmers during this year, 2021-22. Further, ISS team is working very hard to arrange Micro Irrigation System (Drip, Sprinkler) through The Pradhan Mantri Krishi Sinchayee Yojana (PMKSY) with 100% subsidy.

Another achievement in ISS recent times is the Theo's Bakery's inception. Thanks again to our Belgium friends who have generously contributed to set up a State-of-the-art

technology Bakery Unit which has modern baking oven and high-tech ribbon blenders. All our students are well trained in the Art of Baking which will provide them with a livelihood skill for their future. Further, this unit will be training local women folks to develop them as successful Women Entrepreneurs to lead a sustainable life.

There are more projects in the process such as Collaboration with The Gandhigram Rural Institute and Department of Forest, Government of Tamil Nādu which will bring prosperity and happiness to the underprivileged rural folks and Sevapur and Vinobajipuram. It is worthy to mention it here that the Cooperation with Nanban Foundation, USA and Nammalwar's Vanagam to support 100 young farmers / volunteers to sustain their work in Organic farming and to spread the knowledge to the neighboring fields will bring the Real Green Revolution in our country will bring an impact on organic farming in our region.

Of course, we are satisfactorily and steadily moving towards achieving the goal of Mahatma Gandhi as it was visualized by Mother Lea Provo. I take this opportunity to congratulate and wish all our Board members, Working Committee members and the Staff members for their great contribution to the growth of ISS.

I wish you Peace strength and joy.

Dr. Markandan

President – ISS

“A sign of a good leader is not how many followers you have, but how many leaders you create.”

- Mahatma Gandhi





INBA SEVA SANGAM - SEVAPUR

53rd ANNUAL REPORT 2021-22



1. Profile of Inba Seva Sangam:

Inba Seva Sangam was established by Mother Lea Provo in 1968 under the Tamil Nadu Societies Registration Act. Mother Lea Provo from Belgium at the instance of a Gandhian disciple Shanthidass (Joseph Jean Lanze del Vasto) of France came to India and visited Gandhian institutions in Tamil Nadu and finally established two model villages of Sevapur and Vinobajipuram to serve the rural people in the manner which was suggested by Mahatma Gandhi. Sevapur and Vinobajipuram are not only newly created villages/communes located in a beautiful and quiet natural environment but also places where one can draw inspiration and Experience the divine.

The organization ISS having its existence for 52 years serving for the people who live here came from different places, belonged to different castes and religion and believed only in love and service, wanted to create a community with equality and equity and therefore christened the places to be Sevapur and Vinobajipuram. Empowerment of the down trodden through Education and Economic development is the main objective of Inba Seva Sangam.

According to the President Dr. N. Markandan in his words – “Mother Lea Provo, with her noble mission, visualized with ideal vision to create a compact, small, rural, and vibrant and Eco – friendly community to enjoy liberty, equality and fraternity by preserving Peace, Strength and Joy among themselves.

ISS has served the rural communities in the Kadavur valley for 52 years stated an supported by Mother Lea Provo with her own funds and financial Support provided by her family and friends. However, SAWES, the Belgian non-profit organization was founded in 1984 to support Inba Seva Sangam and has been supporting the efforts of ISS since then. While sharing some thoughts on the occasion of the celebration of the 50 years of existence of Inba Seva Sangam SAWES, they place on record a very profound statement–“We are very thankful also that these programs are inspired by the teachings and the life of Mahatma Gandhi and that they still continue in the spirit Mother Lea Provo installed in this region. Those who

remember the valley in the days before the arrival of Mother Lea Provo or have seen the pictures of this valley, it is evident that more than one miracle has taken place here in the last 50 years.”

SAWES further articulates that –“SAWES are very thankful for the realizations made by the people of Inba Seva Sangam and the villages of Sevapur and Vinobajipuram. Thankful and proud that these villages and association are flourishing even after 51 years of existence. Many programs for the Health, the Education, the wellness, the culture and a better income of the people of the region have been established and are put in place today and will appear in the future.”

ISS has a board comprising of eminent members of civil society committed to Gandhian principles and way of life. Some of the members are from the community who have benefitted through ISS intervention and excelled in their careers and holding important positions. Staff mostly hail from the communities within Kadavur block and have benefitted from interventions of ISS in more than one way. Thus, the institutional bondage within ISS accounts for its success as an organization. Besides the donor community which supported the cause put forward by the Mother Lea Provo continues to value the efforts of ISS and provides unstinted support in taking forward the mandate with changes in the development context and the new needs that deserve to be addressed. The mandate of the organization is one that is very people-centred and reflects on their sustenance.

Vision of ISS:

Creating - small, rural, vibrant, healthy and eco-friendly communities with social justice, equality and communal harmony for Peace, Strength and Joy.

Mission of ISS:

To bring about transformation among down-trodden people who are Socially, Economically, Educationally and culturally backward through Social Educational and Economic Interventions.

Core Values:

Truth, non-violence, selfless service, love, brotherhood, self-reliance, mutual understanding, reverence to all faiths and nature, mutual cooperation, dignity of manual labour, devotion, dedication, confidence and discipline.

Thrust Areas:

- Creating devoted volunteers who will serve the rural society.
- Developing infrastructure for holistic Development.
- Establishing functional units on agriculture, agro industries, natural health and other felt Needs.
- Involving local people and encouraging Women and Youth leadership.
- Encouraging subject experts as guides to drive ISS projects.
- Undertaking Economic activities to generate surplus funds for sustaining ISS activities.
- Networking with national and International Organizations for Learning and sharing experiences.

Introduction:

2021-2022 has been an extremely productive year for ISS (INBA SEVA SANGAM). While we have continued to implement several impactful project initiatives in Kadavur Panchayats in Karur District of Tamil Nadu, India, we have forged to take up a few new projects which are long-term needs of our target communities, especially the farming community. Of course, the year was also a challenging one to cope with the prevailing pandemic situations. At the same time, it has helped to gain new knowledge and learnings on how to handle and manage abnormal situations.

Foster Children Scheme/Annai Lea Higher Secondary School is one of the key projects of ISS that has been largely affected due to COVID-19 pandemic lockdown situation. When the school entirely shut down, the teachers turned to find alternate ways to continue the education of children where they went to the students and taught them in small groups. As per the Government's guidelines, the school was reopened only in the month of September 2021 for 9th to 12th standards and gradually for other standards. Similarly, the projects like Annai Genetic Garden, Annai Lea Siddha production unit, Annai Lea Community College/The School of Bio-dynamic Farming, and the Organic Bio-dynamic Agriculture Farm have been continued and strengthened with the introduction of several new innovative interventions.

On the other hand, ISS also got support for Collective Farming through a Water Commune in 2 villages which is one of its dream projects. The establishment of Mushroom

Cultivation Training cum production Centre and the creation of Theo Bakery are some of the new interventions aimed at creating additional marketing and income generation initiatives for the organization as well as fulfilling and supplementing the food and nutritional needs of the local communities and the children of Annai Lea School. Overall, the reporting year has taught us several learnings, but most of all, it has taught us leadership, resilience, adaptability and has enabled us to re-establish fruitful partnerships for continuing to create an impact in the lives of underprivileged and vulnerable communities. This report summarizes our different project interventions and the impacts and key learning during the year April 2021 to March 2022.

1.0 Foster Children Scheme (FCS) / Annai Lea Higher Secondary School:

1.1 Context:

Foster Children Scheme (FCS) is one of the flagship programmes of ISS aimed at empowering Under privileged students on life Centred Education and has enabled around 3000 Children who are first generation learners and their families to make significant advances in their lives since 1968. Thus, the ISS intervention has contributed significantly towards the prevention of child labour and child marriages, importance of girl child education and reduction of vulnerability of children and their families on many a front. This scheme implemented by ISS for the past 50 years has been supported by National and International donors (SAWES) through a well-established Foster Children Scheme wherein the foster parents have seen VALUE for MONEY.



1.2 Objectives:

The objective of this project was to provide educational support for economically poor students from 6th Standard to 12th Standard. The support is mainly for their food, accommodation, educational fees and other day-to-day necessities. These students are mostly orphans from Karur as well as adjoining districts that have been identified based on eligibility criteria framed by ISS. Apart from education, they are exposed to various extra-curricular activities, arranging vocations education for students who have completed 10th and 12th,

providing opportunities to pursue lucrative career courses to decide their future and improve the quality of life and be contribute to their own family and the community. SAWES, is the main sponsor for this project and they provide support to 145 students. Apart from SAWES, around 16 students are supported by individuals and around 9 students are non-sponsored. The details refer Table 1.

| S.No | Sponsored | Nos |
|----------------------|--|-----|
| 1. | SAWES | 145 |
| 2. | Nagaraian Roobarani Foundation - Dindigul (Anil) | 04 |
| 3. | Annika Karisson | 03 |
| 4. | Mr.Ramaiyakumar | 03 |
| 5. | Mr.Nanthakishore | 01 |
| 6. | Mr. Sandheepkumar | 01 |
| 7. | S.Neeshitha | 01 |
| 8. | Priyanka Subramani | 01 |
| Non Sponsored | | |
| 9. | JHC | 03 |
| 10. | Dharmachakara Trust | 03 |
| 11. | Paid Students | 03 |
| Total | | 170 |

1.3 Improving sanitation and solid waste management amidst of Covid 19:

The Covid -19 pandemic situation for the last 2 years has created a lot of challenges and added extra expenditure on the budget, especially in improving the sanitation conditions in the FCS children living hostels. Efforts were made to improve the hygienic practices by educating the children on frequent washing of hands using soap water and sanitizer, wearing face masks and taking Siddha-based immunity booster drinks like Kabasura Kudineer and Nilavembu Kudineer. Similarly, the sanitary workers have also been properly oriented on using disposable hand gloves while cleaning the restrooms. SAWES has been kind enough in providing their generous and timely support which has helped to maintain both Boy's and Girl's hostels which have prevented the spread of COVID infections among students. The construction of restrooms for the Boy's hostel was also made possible through the support of SAWES and this has completed controlled the open defecation.

Efforts were taken to educate the girl children on proper disposal of Napkins & Pads, keeping sufficient amount of stock of Napkins & Pads in the store and distribution to the girl

children as and when needed, followed by periodical supervision on hygienic practices by the administration has brought significant behavioural changes among students. They have started to practice at personal level and also collectively engage themselves in maintaining cleanliness of their living area both in school and hostel and contributing to a green environment. Thus, the project was extremely well received by the students at larger and has significantly contributed to the health and personal hygiene awareness.

1.4 The Activities at Annai Lea Higher Secondary School:

A total of 16 staff members including teaching and non-teaching staff are currently managing the school under the guidance and support from the Administration of ISS and the school sub-committee. Special coaching and motivation arrangements were made by conducting regular revision exams, motivation talks and interactions with the students from the President, Office Bearers, and Sub-committee members. Besides, the District Deputy Collector of Karur and his team visited our school and did counselling to the students from 9th to 12th standards personal hygiene in the context of Covid-19, the value of education to determine the future of students and also awareness to the girl children on sexual harassment. Special arrangements were made to provide academic and carrier guidance, especially for the 12th standard students ahead of their public examination through inviting professors from Chettinad College of Engineering, Puliur. They interacted with the students and also evaluated their preparations in key subjects like maths, physics and chemistry through tests. Apart from this, the teachers took special attention to 12th standard students through one-to-one communication and identified the support they needed before the examination.



During the lockdown period, the teachers have been asked to visit students of other standards, distributed groceries and vegetables at their doorsteps, enquired about their health and the kind of support they needed for skill development and advised them to spend their

time in a productive way and acquiring new knowledge. Similarly, the teachers also engaged in a field visit to villages to identify students for new admission. This has resulted in the identification of 142 students which includes 98 boys and 48 girls and they have been admitted from 6th Standard to 12th Standard in the school. S. Jeeva, the 12th Standard student from Group Biology has secured 498 marks in the public examination and got the first position at the block level. It was a proud moment for the Annai Lea Higher Secondary School and ISS.



1.5 Health care and vaccination to students:

As a precautionary step, each and every day the students have been checked for the temperature by using a thermal scanner. Cleaning the school campus with disinfectants has been made a compulsory task and this has been ensured by the school administration. Steps have been taken to properly inform the parents about the importance of vaccination for COVID-19 and go their consent. After getting consent from the parents, all the students between the age group of 15 and 17 were vaccinated in the special camp organized at the school premises on 07.01.2022. A team of nurses from PHC Kadavur visited our school and completed the vaccination.



1.6 Efforts made for getting Government recognition for school:

Valid attempts have been made for getting Government recognition for the school as advised by the school sub-committee. A letter was sent to Chief Minister's special cell regarding the accreditation along with the request for the special concession to school and teachers' salaries and a copy of the letter was also sent to Tamil Nadu Governor, Karur District Collector, Chief Educational Officer – Karur, MLA and Ex – MLA. Subsequently, the Head Master also met the DEO and CEO and submitted all relevant documents. After studying the documents, the DEO replied that the Government will not give such permissions to aided schools after the year 1991. Though the outcome of the effort was very discouraging, we are happy about the process and it has helped in establishing links and contacts at Government official level.



1.7 Exposures to Students:

A two-day exposure was organized to the girl students to Cauvery College of Arts and Science, Trichy on 25, 26 February, 2022. A total of 10 students participated in the exposure and trained in food and beverage preparation. Now, these students have acquired the skills of making puffs and cutlery items and transformed their skills in the Theo Bakery at the school. The whole process was accomplished by Mr. Thangapandian Joint Secretary of ISS and Mrs. Revathi, Girls Hostel Warden.



1.8 Investments at the school:

At the cost of Rs. 41,100/- the renovation work was done to set up separate laboratories for Physics and Chemistry which has helped to reorganize and regularize the practical classes

for science students. CCTV Camera was installed in five important places in our school with the total cost of Rs. 47,054/-. These digital monitoring systems are made compulsory by the government to keep track of activities taking place in school premises and it helps to identify and capture the entry of any intruders or offenders or strangers.



1.9 Material support to the school and school children:

Three new computers were installed which helps to improve the work efficiency of the school and keeping the data of school children.

Under FCS, the students were distributed with food grains and groceries. A total of 124 students have been benefited from this and each of them got 10 Kgs of rice, 1 Kgs of Dhal, 300 ml of coconut oil and 2 coconuts on a monthly basis.



Grocery distribution in - 2021:



| S. No. | Month | No. of Students | Rice | Dhal | Oil | Vegetables |
|--------|---------------|-----------------|---------------|--------------|-----------|------------|
| 1. | April - 2021 | 35 (6-8 Std.) | 350.00 Kg | 35.00 Kg | 35.00 Kg | 140.00 Kg |
| 2. | June - 2021 | 153 | 1530.00 Kg | 153.00 Kg | 153.00 Kg | 76.500 Kg |
| 3. | August - 2021 | 124 | 1240.00 Kg | 124.00 Kg | 124.00 Kg | 124 Kg |

With the generous support of Boechout village in Belgium, 50 girl students and 30 boy students in the hostels of Annai Lea School were benefited with the new bunk beds and quilts.



(Girls - 25 Bunk Bed / Total Cost - 2,25,000) (Boys - 15 Bunk Bed / Total Cost - 1,35,000)

1.10 Activities of students at School Garden:

Apart from academic excellence, the students also engaged themselves practically in farm work in the 3-acre of land allotted for the school garden for greening their school campus by cultivating greens and vegetables and harvesting the same for their kitchen needs. Similarly, they also participated in plucking fruits from trees like Sapota, Mango and Coconut. The agriculture teacher at the school has designed their weekly farm work plan in such a way to ensure students' enthusiastic participation at the same time without affecting their studies.



While engaging in vegetable cultivation, the students also practically learned the preparation of organic compost by recycling farm waste and using the same as manure for the plants. They also learned the preparation of Cow Pat Pit (CPP) one of the key manures from Biodynamic Agriculture method. By doing these activities, the students felt that they spent quality time which brought them close to nature and also helped them to learn practical things in farming and gained knowledge in sustainable safe food production. At times, there are discussions is taking place across the country that agriculture should be taught to students in schools as a subject, the efforts made at Annai Lea Higher Secondary school was much ahead in creative thinking and setting examples for wider replicability. The experience gave us the confidence to gradually expand this activity to achieve at least 50 % of the vegetables and greens requirements of the school kitchen and the possibility of reducing the expenditure on the purchase of vegetables from markets.



1.11 Important events organized at school:

- On 05th June, 2021, the World Environmental Day was celebrated in the school campus in which the students were engaged in planting tree seedlings in public places, on roadsides and also in the school campus. The local Panchayat President, the office bearers, staff and teachers participated and graced the occasion.



- 75th Independence Day was celebrated on 15.08.2021 in our school campus. The Head Master (In charge) Mr. Gopal hoisted the tricolour flag and paid the homage. Prizes were given to the winners of the essay and drawing competition.
- On September 30, the 24th Death Anniversary of Mother Lea Provo was observed in which the Board Members of ISS and the School faculty members participated and remembered the services of the founder and reassured their commitments towards fulfilling the dreams of Mother.
- Essay and speech competition was held on 05.10.2021 and prizes were distributed regarding Gandhiji's birthday on 02.10.2021.
- The world Hand Wash Day was conducted on October 13 in our school campus. The doctor and nurses from the Primary Health Centre at Kadavur visited and gave awareness regarding hygiene and importance of the hand wash.
- On 13.11.2021, Children's Day was celebrated in our school under the chairmanship of the Administrative Manager of ISS. He gave the best advice to the students. The students enthusiastically participated in the speech competition and the winners recognized with prizes.
- On December 24 and 25, three major festivals namely, Mother Lea Provo's Centenary, Christmas and Annual Prayer at OM Temple for World Peace were celebrated. The grand ceremony was presided by the President of ISS. The Chief Guest Padma Bhushan Mrs. Krishnammal Jeganathan gave a special lecture to the students followed by the cultural performance by the Annai Lea Higher Secondary school students and BD school students. The OM Temple prayer was also celebrated in with the participation of all team members of ISS, Grama Sabha leaders and Old students.

- The 73rd Republic Day was celebrated in our school on 26.01.2022. Mr. Chellamuthu the President, of Kadavur Panchayat hoisted the National Flag. The event was attended by all the staff and teachers of the Inba Seva Sangam and Sevapur ward member Mr. Veluchamy.
- On 08.01.2022. Mr. Thangapandian the Joint Secretary of Inba Seva Sangam visited our school related to commemorating Gandhi's Memorial Day and also drawing, essay and Thirukural competitions were conducted for the students and they were sent.
- Refresher course was held for teachers on 23.08.2021 at the school campus. The Chief Guest Mr. Palanichamy from HOPE foundation spoke about the future plans and educational status of the students.
- On 28.10.2021 Theo Bakery was inaugurated in the school campus by the chairmanship of The President of ISS. Also, The Secretary, The Joint Secretary, The Treasurer, ISS Board members, and all the teachers, students and workers participated in this memorable event. At the end of the session, the sweets were distributed to the students which is made from Theo Bakery.



2.0 Annai Genetic Garden (AGG) and Siddha Processing Unit:

2.1 Background:

AGG was created by Mother Lea Provo with the aim of identifying and conserving rare species and endangered plants throughout the Kadavur Hills in the Thoppasami Range that surrounds Sevapur. It has been operating since 1994 by the World Wildlife Fund through Belinda with the assistance of Belgium since 2010. The garden was developed and operated on 5 acres of land. More than 300 species of rare and endangered plants are being maintained and protected. This garden also serves the purpose of disseminating with younger generations, especially the school and college students for creating awareness on the plants around them,

identify them with local names as well as scientific names, its diversity, its medicinal uses and how to use them and also motivating the them to establish their own home herbal gardens on their backyard and school premises. Apart from Children, it is functioning as a knowledge hub for people of all ages as an alternative medicine. More than 300 medicinal herbs have been collected both from the local area and other parts of State, maintained and documented with details of both local names as well as botanical names.



2.2 Interconnection between Annai Genetic Garden and Siddha Processing Units:

The Annai Genetic Garden and the Siddha Processing Unit are interconnected. The herbs are the key raw materials used for the preparation of Sidha medicines at the processing unit. During this reporting period, around 1500 kgs of herbal leaves and 150 kgs of bark from trees from 10 types of herbs and 5 types of trees like SiryiaNangai, Adathoda, Curry leaf, Hibiscus, Tulsi, Mudakkathan, Vallarai, Neem, Aavaarai, Vadhamudakki, Thalaisuruli, Veliparuthi and have been harvested and sent to Siddha processing units, properly dried, processed and prepared as herbal powder, liquid extracts, tea powders, oils and ointments etc.,

2.3 Investments and Impacts:

During this reporting year, investments were made to renovate Walter Hall, construction of new vermin compost pits, renovation of shade houses, solar systems and also for the replanting of herbs in Siddhar-Suzhi. The renovation of Walter Hall has resulted in high utility of the space for the periodical meetings of farmers' in Water Commune project, internal meetings of staff, and visitors of Annai Genetic Garden. Similarly, the Replanting of Siddhar-Suzhi has increased the visitors in groups from different parts of Karur and neighbouring districts. SiddharSuzhi is a typical circular design of planting herbs with pathways so that the visitors while walk around the place gets mind relaxation, fresh air, peace of mind and power of concentration.



The construction of vermicompost pits with the size of 5 feet width x 4 feet height and 9 feet length has helped to increase the production of vermicompost 750 Kgs to 800 Kgs and most of it used for the internal requirements both at Annai Genetic Garden, Organic Biodynamic Farm and the only a small portion of the vermicompost have sold outside at the rate of Rs. 15/kg. The shade house was actually donated by a group of students from Singapore. The renovation of shade house has helped in keeping the nursery plants inside which has minimized the mortality rate of plants as well as reduced the frequency of watering. The renovation of solar system has helped to explain the visitors on the planetary forces and its effect on agriculture activities which is a key part of biodynamic agriculture system. The information board has updated with information on around 300 different herbs available at the Annai Genetic Garden which helps the visitors to remember the names of the herbal plants while taking photos.



For the purpose of extracting nature dye (indigo), Avuri seeds have been planted in 2 acres and due to un-conducive agro climatic condition, we could not get the natural dye from the plant. Hence, we cut the plants and allowed it for regrowth and expected to get dye in the coming season. The topography of Annai Genetic Garden is not plain and it has lots of ups and down with undulated surface. This has often created inadequate water supply to the plants. Hence the installation of drip and rain hose has helped in providing uniform irrigation to the

surface which is also low cost and less maintenance which keeps the surface area and the plant uniformly wet and facilitates better plant growth. It has also helped in saving 40% of water and 100% of labour. Efforts have been done in strengthening the fence in Annai Genetic Garden with double layer of fencing with barbed wire and bio fencing.

The presence of Annai Genetic Garden with diversity of herbs, plants and trees has brought some positive impacts both internally and externally among children. The children of Annai Leo School have acquired and updated their knowledge on the different plants in the garden. They have also established a herbal garden at their school premises and maintained it well. The BD school students were also participated and supported in preparing the nursery bags, maintaining the genetic garden. The other significant impact is the wider outreach of the garden. More than 30 groups of children from eco clubs of schools, predominantly from Karur, Dindigul, Trichy districts and also from other districts have visited our garden. Each group consists of around 35-40 participants. Similarly, students from colleges like GTN Colleges of Arts and Science, Dindigul, Anugraha College have visited the garden. The students of Tharagampatti Government Colleges of Arts have organized their NSS camp in the garden. Apart from educational institutions, several departmental officials from departments of horticulture, forest and agriculture visited the garden with their staff members and the department of horticulture has donated more than 400 bamboo seedlings to the garden.

3.0 Organic Bio-Dynamic Agriculture Farm - OBDAF

The farm is operating on 31 acres of land with IMO certification. The farm is engaged in natural sapling farming activities such as fruit sapling cultivation, vegetable cultivation, cereal cultivation, multi-species tree cultivation, composting, manure gas tank maintenance and animal husbandry. The farm serves as a model garden for the people of the area.

3.1 Investments and income from the farm:

The major investments of the OBDA farm during this year on the renovation of the cattle shed purchase of cows and calves, cost of cultivation for paddy, and vegetables, greens and maintenance cost of fruit trees with pruning, mulching and also repaired the fence line for 300 meters. The farm has a livestock unit of 5 milk cows and 7 calves. We got an average daily milk yield of 10 liters from these milk cows and used them for internal needs. From the farm forestry, 12 kgs of Amla @ Rs. 60 per kg, 50 kgs of Sapota @ Rs. 20 per kg have been harvested and sold. From the vegetable unit, 1 ton of Tomato @ R40 per kg, 1 ton of Brinjal, ½ ton of

Snake Gourd has been harvested in 25 cents and sold. From Greens, we harvested 100 bundles and sold them for Rs.1000. Paddy cultivation was done on 1.5 acres and from that we harvested 13 bags and it is used for the kitchen needs of the school and community college. While doing pruning and clearing of unwanted tree branches, we collected enough firewood for the internal needs of the kitchen at ISS and also for the hostels.



**INBA SEVA SANGAM –
SEVAPUR**

**LIVE STOCKS CROPS & VEGETABLES HARVESTED DETAILS -
APRIL 2021 – MARCH 2022**

| S. No. | Crop / Vegetables | ACTUAL DETAILS | | | | |
|--------|----------------------|--|--------------------------------|--------|------------|------------------|
| | | Acre Planted Land Area Cultivated | Harvested Total (Lit/Kg) | Amount | Own Use | Outside Sales |
| 1 | Milk | 4 nos | 1286 | 45416 | 1186 | - |
| 2 | Tomato | 0.30 cent | 240 | 7375 | 230 | - |
| 3 | Bhindi | 0.15 cent | 136 | 1775 | 86 | - |
| 4 | Brinjal | 0.30 cent | 407.5 | 9155 | 401.5 | 60 |
| 5 | Pumpkin | - | 5 | 75 | 5 | - |
| 6 | Cluster Beans | 0.10 cent | 5 | 85 | 5 | - |
| 7 | Ribbed Gourd | 0.20 cent | 13 | 325 | 13 | - |
| 8 | Amla | - | 133 | 6590 | 133 | - |
| 9 | Onion | 0.25 cent | 110 | 6590 | 110 | - |
| 10 | Raddish | 0.05 cent | 7 | 930 | 7 | - |

| | | | | | | |
|--------------|--------------------------|-----------|-------------|---------------|------|--------|
| 11 | Drumstick | - | 11 | 310 | 11 | - |
| 12 | Mango | - | 10 | 105 | 10 | - |
| 13 | Sappota | - | 90 | 2550 | 90 | - |
| 14 | Papaya | 0.03 cent | 25.5 | 445 | 25.5 | - |
| 15 | Tamarind | - | 18.5 | 5855 | 18.5 | - |
| 16 | Fig Fruit | Perennial | 18 | 524 | 18 | - |
| 17 | Coconut | Perennial | 1403 | 14718 | 1403 | - |
| 18 | Coconut (Dry) | Perennial | 88 | 6146 | - | 3646 |
| 19 | Coconut Oil | - | 116 | 34800 | 116 | - |
| 20 | Tender Coconut | Perennial | 50 | 1200 | 24 | 26 lit |
| 21 | Fire Wood | - | 43.5 | 9500 | 43.5 | - |
| 22 | Cattle Sales | - | 3 | 64000 | - | 3 |
| 23 | Compost | - | 1 | 1000 | 1 | - |
| 24 | Medicinal Bark | - | 3 | 60 | 3 | - |
| 25 | Iron and PVC Items Sales | - | 397 | 8042 | - | 397 |
| 26 | Bricks Sales | - | 200 | 1000 | - | 200 |
| 27 | Honey | - | 3.500 litre | 2000 | | |
| 28 | Silk cotton | - | | 800 | | |
| 29 | Rice | - | 500 kg | 30500 | | |
| 30 | Contingency | - | | 4000 | | |
| Total | | | | 265871 | | |

LIVESTOCK DETAILS

| | | | | | | |
|--------------|------|-----------|-------|---------------|---|---|
| 1 | Cow | 4 | 25000 | 100000 | - | - |
| 2 | Calf | 2 | 15000 | 30000 | - | - |
| 3 | Bull | 5 | 17000 | 85000 | - | - |
| Total | | 11 | | 215000 | - | - |

4.0 Annai Lea Community College/The School of Bio-Dynamic Farming

4.1 Vision and Mission:

In Agriculture, there is an urgent need for trained young people in order to heal the land through organic and biodynamic farming. Hence Annai Lea Community College – The

School of Bio-Dynamic Farming is established. The school of Bio-dynamic farming was started with the vision of “Healing the Earth through Organic and Biodynamic Agriculture Farming”. To achieve that vision, it has a mission to train, enlighten and retain young un/underemployed youths from farming communities and provide sustainable socio-economic holistic development through organic and biodynamic farming approaches. The school provides a platform for learning biodynamic and organic farming techniques for thousands of youths and farmers and also encourages them to become organic rural entrepreneurs and progressive farmers. For the last few years, consent efforts were made to get accreditation for the BD school and as a result, the school got accredited by Bharathidasan University, Tiruchirappalli in 2019. The accreditation with a reputed University has increased the visibility of the school, added value to the course and better prospects for the students to get suitable employment opportunities across the country.

4.2 Key Activities

4.2.1 Admission for students and academic inauguration:

This is the 7th academic year for Annai Lea community college’s The School of Biodynamic Agriculture. From the last 6 batches, the community college has produced 77 students all from rural background and half of them are now employed at different farms across the country and some of them are self-employed. Around 18 students were admitted for this year in which 3 of them are girls and the remaining 15 are boys. The formal inauguration of the 7th batch was held on 01.10.2021. Inba Seva Sangam President, Secretary, Joint Secretary and Mr.N.NallayamperumalAyya have participated in the function. As special guests, Mr. C. Jayakaran, Founder of the College and former Director of the BD School, Prof. Ph.D. T.T. Renganathan, Mr. R. Dhurairaj (CEO, Mother India Farm), Prof. T. Senthilvel, Professor S. David Ravindran, Dr.S. Seshadri and newly joined students, Organic farmers, all the officers, teachers and students of Inba Seva Sangam attended and planted evergreen saplings in front of the college to mark the occasion. Mr. R. Dhurairaj (CEO, Mother India Farm) distributed a cash award of Rs.50,000 each to the two students who got first marks in the 5th and 6th batches.

4.2.2 Online Classes:

Since May, students have been given Corona Vacations. Hence, they were taught on different composting techniques, vermin composting and other organic bio inputs preparation

and application methods. They were also taught the procedures and organic standards to be followed for getting Demeter certification and marketing options for organic produce through an online class.

4.2.3 Examination for the students of 6th batch:

Due to COVID restriction, there was a delay in conducting the examination for the 6th batch students. In July all the 6th batch students came to our college and wrote all 6 exams through online. All the students excelled in the exam and passed it with a good percentage. Ms. Shobana has secured first place with 96% marks.

4.2.4 Improving infrastructure facilities in classrooms:

In view of the admission of students for a new batch, the faculty team did an appraisal of the conditions of the infrastructure facilities inside the classroom and found that the old desks and benches are broken, unhygienic and creaky and there is a need for new sets of desks and benches for the students. An appeal was put forwarded to the ISS Management by the faculty. Mr. Thiruneelakandan, the Treasurer, ISS came forward and donated 10 sets of Desks and Benches and fulfilled this immediate need.

4.2.5 Syllabus for BD School:

The students of the community college of the 7th batch were taught based on the syllabus approved by Bharathidasan University, Trichy. The syllabus broadly covers the basics of organic farming and biodynamic agriculture, its concepts principles and practices, soil health practices, waste resource management, soil and water conservation techniques, irrigation management, watershed management, quality seed production techniques, ecological pest and disease management, introduction to agro-forestry, types of forest, nursery raising techniques, exposure to various types of trees and its integration in farming, its multiple utility etc., They are also oriented on the importance of livestock, poultry and apiculture techniques and usage of farm equipment.

The students were also exposed to availability of marketing options and demand for organic products produced and the basic organic standards required for marketing in both local and international markets. Currently, the products of the farm is certified by IMO officials through annual physical visits and based on that they issued DEMETER certificate for the products as we follow biodynamic agriculture practices. Apart from biodynamic agriculture, the students were also oriented on soft skills trainings to improve their personality

and life development skills. The above syllabus was covered with the human resources available in the faculty and also by engaging subject matter specialists from agriculture, horticulture and forest departments.

4.2.6 Exposure to practical learning:

The students were practically engaged in many agriculture activities like ploughing the land, handling tractor to plough the land, transplanting and harvesting of paddy, strengthening of bio-fences with addition of new species, raising of tree nursery, planting of saplings, designing of vegetable garden and planting of seeds and seedlings, preparation of BD mixtures and application in the crops in the BD school farm. The students also engaged in baseline information and data collection for the water commune project. This kind of exposure and participation in other activities has helped them in widening their knowledge base and understanding the issues in rural areas and how they could contribute in critically analysing and resolving the issues with their academic knowledge.

4.2.7 Exposure visits to other farms:

Apart from theory and practical learning at the BD school, the students were taken to visit many renowned organic and biodynamic farms for exposure visits. Some of them are Auro Orchard Farm, Annapurana Farm, Ecopro in Auroville, Mother India Farm, Dharmapuri and also to the local KVK (Krishi Vignyan Kendra) where they got in-depth knowledge in dairy and poultry management aspects.

4.2.8 Agriculture activities in the BD School farm:

To experiment and learn the knowledge they gained in the classroom and practical demonstration, the students of BD school were engaged in different activities in farm lands attached with the BD school. Around 16 acres have been allotted to them to manage the tree orchid, crop cultivation and medicinal plants cultivation for the students to do experiments on different techniques and practices of Biodynamic farming. The tree orchid consists of 39 Mango trees, 10 Jackfruit trees, 300 tamarind trees and 40 Amla trees in which we were able to fetch reasonable income of around Rs.11000 from the sale of Mango. We expect income from other trees in the coming years as they were planted only this year.



Using the advantages of increased availability of rainfall during the northeast monsoon, efforts have been made to bring back a major portion of barren land under rainfed crops cultivation. It includes 3.5 acres of sesame, 4.5 acres of sorgham and bajra, 6 acres of horse gram. Similarly, the bio fence of the farm was strengthened with Kiluvai plant and more than 400 palm tree seeds were planted on the boundaries of 6-acre farm in Vinobajipuram.

To fulfil the kitchen needs of BD school, the students are maintaining a vegetable garden with a diversity of vegetables like tomato, brinjal, chilli, radish, bottle gourd, pumpkin, ash gourd, flat bean and greens. Similarly, the students also designed an experimental garden of Okra cultivation in 15 cents and Aloe Vera in 20 cents.



In an effort to enhance the short income from BD farm and also diversify the farm income sources, we made a tie-up with a Himalayan Drugs Company and planted around 12000 sea buckthorn (*Argyria nervosa*). This plant is known for its high therapeutic value and the Himalaya Drug Company also assured the buyback guarantee. The harvest is expected in May 2022 and as per the agreement, we expect an income from this sea buckthorn cultivation.



The livestock unit of the BDD school farm consists of cows, calves, goats and poultry including chicken and pigeons which is managed by a full-time staff. Due to fodder shortage, it was difficult to maintain the livestock and we could not generate a sustained income from this unit. Whatever the little income that we generated from this unit was reinvested in which we bought new cows and calves and shifted to BDA farm. However, the students were exposed to these units for practicals and understand the importance of integration of livestock and its contribution in terms of fulfilling the needs of organic compost, BD mixtures and fetching supplementary income to the farm.

4.2.9 Trainings organized for farmers:

The BD school was also used as a training centre for the 20 farm families of Vinobajiburam village and all are from poor economic background and they were provided 2 acres of agriculture land through ISS. During this reporting year, 6 training programs have been organized right from collection of soil sample, testing of soil samples, soil and water conservation and management, tree plantation, cultivation of crops like millets, summer crops, fodder cultivation and herbal cultivation. The trainings have helped the farmers to acquire new knowledge in farming and brought changes in the farm. Few farmers have already started to prepare the lands and constructed bunding on their farm lands.

4.2.10 Monitoring:

As per the agreement with Bharathidasan University, Trichy, the one-member committee represented by Mr. Thajudeen visited the BD school, interacted with the President of ISS, Director of BD School and the Faculty members on the one year diploma course conducted during the year and inspected the potential of the resources and facilities available at the school. Apart from this, a BD School Sub Committee is in function which consisting of Dr. K. Perumal, Mr. Thangapandian, Dr. David Ravindran, Dr. Seshadri, & Dr. Menaka. They met thrice during this financial year through zoom and physical meetings. The committee reviewed the activities at BD school, discussed the student's enhancement of knowledge both academic and personal level, identified gaps and recommended its suggestion for implementation.



5.0 WATER COMMUNE PROJECT:

5.1 Background:

The farmers of Sevapur and Vinobajipuram have been out of farming activities over a decade due to the shortage of water. Their livelihood opportunities were in great turmoil. Since agriculture activities are the main source of income for these farmers, we reflected and came out with the novel idea of collective farming through Water Commune Programme. The project concept was introduced to get collective support through collective action by the well user groups in Sevaur and Vinobjipuram of Kadavour Taluk, Karur District. The project was inaugurated with the support of Dr. Prabhu Shankar, IAS, District Collector of Karur on 27.07.2021. Thanks to SAWES and King Baudonin Foundation for the financial support towards implementing this project.



5.2 Project objectives:

- Water Commune & Cooperative farming among resource poor woman farmers in Sevapur and Vionoabajipuram.
- Conduct awareness on water shed management, water use efficiency and Water Resource Mapping in Sevapur and Vinobajipuram.
- To drill bore wells, water lifting or pumping system and to design, develop water shed irrigation management plans for a cooperative Agricultural activities.

- Value added product developing utilizing agriculture crop waste and residues for gainful income generation.

5.3 Key activities:

5.3.1 Well User Group Farmer's meeting:

A total of 9 Well User Group Farmer's meetings were organized. During the meetings, they have been explained about the project objectives and activities and also their roles and responsibilities in the project. In the activities side, they have been oriented on how to make drilling and renovate bore wells, applying the drip Irrigation in the field, sharing of the water among the beneficiaries for cultivation and how to reuse the old motor pump sets and receiving quotations for the purchase of new motor pump sets. During the meetings, the farmers were given awareness education on various key topics such as water right issues, farming activities and improving agriculture, irrigation management techniques, community-based water resource management, watershed Management, sustainable Agriculture, forest Management and soil management. They were also explained the list of roles and responsibilities like preparing land by ploughing and Manure, repairing the Motor Pump sets in the wells, buying required pump sets from the electrical shops for the newly drilled bore wells, managing farming activities, harvesting and collaborating with other farmers for Marketing. A total of 112 farmers from 9 well user groups have participated and benefited from the meeting and formed their well user groups.



5.3.2 Promoting Rain Water Harvesting System:

Emphasis has been given to establish and promote rain water harvesting system like bundings on the farm lands. As a result, the farmers were able to save rain water during the monsoon and utilized for agricultural activities. About 15 farmers sowed the seeds off crops

such as Millets like sorghum, Pulses like cow pea, black gram, horse gram and Vegetables like beans by using rain water in 7.5 acres of land at the rate of 50 cents per farmer.

5.3.3 Ground water wells:

The existing wells in Sevapur and Vinobajipuram were found unutilized over the last ten years. Hence, we motivated the farmers to clean up wells by removing unwanted trees and shrubs. The farmers of user groups of Gandhi and Tagore repaired it and brought back to function and utility.



5.3.4 Promotion of good practices:

The farmers were advised to prepare and use organic manure for their crop cultivation. Demonstrations on preparation of bio inputs have resulted in that the farmers have started to prepare panchakavya, Farm Yard Manure for soil health, panchakavya for plant growth and herbal based liquid pest repellent mixtures to control weeds and used in the land. The farmers have been provided with certain key technical advices like installation of drip irrigation to manage water stress situations and reduced the use of electricity.

5.3.5 Networking with State Departments:

An integrated approach has been adopted in this project to create a conducive social environment and community participation and also to liaison with State departments. The Department of Horticulture was approached for drip irrigation installation. The Government has set a few conditions like submission of certificates for subsidy. The project core team is taking efforts to get the required documents from the Government Department. The project staff visited the office of the Village Administrative Officer, Department of Agriculture, Office of the Revenue Inspector, Thasildar, and Tamil Nadu Electricity board over the last three months in order to submit the documents for setting up the drip irrigation system and pipe lines for the farmers. Apart from the above contacts we also approached “National Bank for Agriculture and Rural Development (NABARD)” and Forest Department of Karur for

gaining the local support. The Government officials were happy to extend all possible help and support now.

5.3.6 Activities done in the farm lands:

As of now, 4 new bore wells and 1 new bore well were drilled with the range of 200 to 800 feet depth. This has helped the farmers to get 2” to 5” inch water in each bore wells. Farmers are very happy because after ten years they have gained confidence to do farming activities. A total of 7.5 acres of the lands of 5 well water user groups has brought under a variety of crop cultivation such as sorghum, onion, beans, groundnut, horse gram and perennial trees. Activities like bundings, ploughing fencing, removal of bushes and land preparation have been completed in a total of 15.5 acres of the 5 well water groups.



5.3.7 Support provided by ISS:

The staff team of ISS has provided support for the farmers in approaching the village administrative officer for getting documents like adangal and other revenue records of the cultivable lands and producing the same for getting subsidy for drip irrigation, approaching banks for credit support and other line departments to avail the subsidies and schemes. Besides, the team provided the necessary support to do follow up meetings and visits to conduct meetings with the members to reorient on the objective of promoting cooperative farming and its advantages, benefits, approaching Tamil Nadu Electricity Board to get poles and make change over in the electrical line, getting quotations from the electrical shops to purchase materials required for water pump set fitting and place orders. Some women farmers live alone without husband they are badly in need of some guidelines to enrich Agriculture activities in field. Hence Inba Seva Sangam intervened to make a link with government schemes. We approached the government departments to get drip irrigation facility for the welfare of women farmers' community.

5.3.8 Key achievements:

- Farmers are united through these projects to implement collective farming activities.
- Government Officials like Agriculture Department, Revenue Department, District Collector's office NABARD and Forest Departments have agreed to extend support for the success of project activities.
- Participation of the farmers is very encouraging to create sustainability.
- The awareness level among the farmers community is enriched towards agricultural occupation.
- The contribution of the farmers and well user groups is very encouraging.

5.3.9 Challenges faced:

- Farmer's cooperation was a bit slow in implementing the activities since they were unable to develop a clear understanding.
- The environmental factors like continuous rainfall (October - November- 2021) do not allow the farmers to work in the field.
- Irrigation system needs government approval.

5.3.10 Activities to be implemented in the coming months:

In the coming months, the focus will be in implementing efficient water management practices replacing flood irrigation, introduction of mulching to reduce evaporation, preparation of soil, sowing seeds and setting up irrigation system. Necessary follow up training programs are in the process of planning and this will eventually enrich the knowledge and skills among the farming community apart from increasing the awareness level on agriculture.

6.0 Mushroom Cultivation Training cum Production Centre Activities:

6.1 Introduction:

The Mushroom centre at Sevapur has been severely damaged during Gaja cyclone in 2018 and as a result the centre could not continue its production and training activities. Steps have been taken during the reporting year to revive the centre and investments were made and renovated the mushroom centre building with the support of SAWES.

6.2 Investment:

As the condition of the centre was extremely depraved, the renovation works include construction of the production room, with a new front corridor, replacement of roof tiles,

repair of damaged windows and doors, extended the room area, inner area plastering and repair of electrical wiring, setting up pipelines and pathways and bio fencing of the entire area in order to prevent the entry of goats and cows. We have created an arch at the entrance with a symbol of a Mushroom in a natural setting with the objective of creating a feeling while one enters the mushroom centre. A total cost of Rs.1,00,000 has been spent on the renovation work.

After the renovation work, the focus has been on the purchase of materials required for setting up the mushroom centre and the production of mushrooms. The materials include Electronic Weighing Machine, Sealing Machine, Knife, Scissor, Paddy Straw, Boiling Tube, Lactometer Black Coated, Petri Dish, Cotton roles, trays, poly bags, Machine Tool (Gauge – Humidity Metre), Milky Spawn, Oyster Spawn and other chemical solutions.

6.3 Mushroom Training Inauguration:

After the establishment of the full-fledged Mushroom Training cum Production Centre, it was formally inaugurated on 15th December 2021 in the presence of Dr. Perumal, Secretary, ISS. The event was graced by the participation of Board Members of ISS, DDM, NABARD, Karur, and Health Inspector of Karur. After the formal inauguration, the first training was started on the same day in which around 40 participants participated and the training was facilitated by Dr. Perumal, Dr. Karuppuraj and Mr. Veluchamy. The Students of Annai Lea Higher Secondary school, the staff and beneficiaries of Inba Seva Sangam participated. After this, the students of Annai Leo school were trained one hour per week for 4 days. Similarly, a 3-day training was given to the BD school students in the month of December 2021.



The training was focused on knowledge sharing related to how mushrooms are cultivated, the benefits of consuming mushrooms and their medicinal properties were covered during the training. In addition, topics like seed production, mushroom shed erection,

Mushroom bag packing, marketing strategic skills and business profit opportunities were covered. 35 mushroom bags were prepared during the course of the training and now it has been kept and maintained.



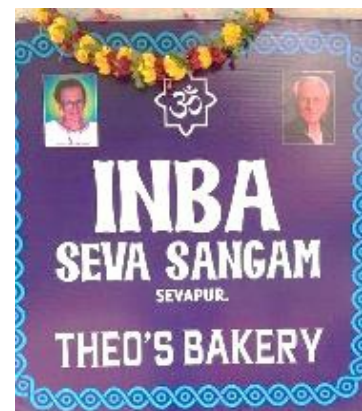
6.4 Outcome:

After the training, the production of Milky and Oyster mushrooms was started. By the end of March 2022, a total of 1500 beds of milky mushrooms and 200 beds of Oyster mushrooms have been prepared and in which around 41 kgs of mushrooms were harvested and sold it outside @ 200 per kg which generated a total income of Rs.8150. In the coming year, the unit team has worked out the economics and based on it the prices have been revised to Rs.300 and sets a production target of 400 bags per month to generate a monthly income of Rs.60000.

7.0 Theo's Bakery Production and Training centre:

7.1 Context:

Brother Theo from Belgium SAWES has been the inspiration to this idea of establishing a bakery unit at ISS. Basically, he was an Expert Baker and when he was alive and visited ISS many times, he was fond of setting up a bakery unit here at ISS. Hence in remembrance of him we named this



project as Theo Bakery. As per his wish, the unit was established with the objectives of producing bakery items for the children in schools, train the children in making bakery items, train the SHGs, particularly women SHGs and equip their entrepreneurial skills. The support for the project actually came from Brother Theo's family and his village Hove in Belgium.

7.2 Establishment of Theo's Bakery:

The establishment of bakery was done with systematic planning by a committee. The committee discussed and planned for every stage of implementation right from identification of location to setting up the unit. An old building at ISS was renovated for this purpose. Preparatory works like getting quotations from different bakery equipment industries and selection of suitable quotations and its approval, placing the order and transferring the fund have been done in the second stage. Out of the three quotations received the best was selected on the basis of cost effectiveness, proximity for follow up and easy transportation of equipments.



The bakery was established with the technical support of Karpaga Metal works, Ariyamangalam, Trichy from there we purchased bakery oven, gas fired with instrumentation control, ribbon blender with auto mixer and other supporting equipment. The total support for this project was around Rs.400000 which includes renovation of the site, construction of the unit, purchase of equipment and installation charges. With the support of local bakery professionals, we have started this unit and also trained few students in the production.

7.3 Trainings:

About 10 girl students were undergone a training at Cauvery Colleges and they have enhanced their knowledge on production techniques and also prepared a menu for bakery production under the supervision of warden with a combination of bakery items like cakes, breads, puffs and biscuits. A part time employee Mr. Mani from Edaiyapattiyis already appointed. He will continue to guide them until they become full-fledged. On 28.09.2021, Our President, Secretary, Treasurer and EC Member inaugurated the Theo's Bakery.



As of now, the bakery items produced in the unit has been used for our children's need as well as sold internally among our staff members. We are happy to share that the Christmas and Mother Leo's birthday of 2021 was celebrated with the bakery products produced by the children. To market it outside, we need little more time to equip our professional skills, a complete understanding and requirements on the commercial side and also fulfilling the FSSAI guidelines for outside marketing with packing and standardization. We will come out with a good plan for commercial sale in the coming years.

8.0 Internet & Telecommunication:

ISS' current location is not properly connected with Mobile signals; hence we faced lot of problems in making phone calls and have access to the Internet. Originally, we had BSNL landlines both in the Head office and the School campus. Even though this was not functioning properly, at least some bare minimum communication was available. But some 4 years ago these BSNL lines were also broken and we made all efforts to get it repaired, but failed.

Hence, we have been continuously exploring all technical possibilities including a Satellite Internet to be installed at ISS office and ALHSS campus. Finally we could strike a deal with M/s Star Net, Tharagampatti who is an authorized dealer of Airtel Broadband Internet Services for the installation at a cost of Rs 1.0 Lakh. Currently we have high speed Internet (10 Mbps speed) at the ISS head Office and ALHSS campus including couple of extensions at the President's office and the Computer lab in the school.

Similarly, we spoke to the BSNL authorities to install a Mobile Telephony device (The device looks like a normal landline phone but operates with mobile SIM cards. Finally we could install a device with a BSNL SIM at the Head office. We are working on the improvement of the stability of the signal levels and hope to fine tune the same in a month or two. We are also studying all technical and commercial aspects to install a similar device in the BD School.



9.0 Free Eye Camp for Senior Citizen:

Inba Seva Sangam has a strong community outreach programme of free eye camps have been conducted for the poor people living in the Kadavur valley, Kadavur Taluk and joining district with the collaboration of Aravind Eye Hospital, Madurai. The whole team of doctors from Aravind Eye Hospital comes to Kadavur Social Education Centre and renders free eye care services to the community. During year of reporting 8 Eye camps were conducted and 918 patients were examined and 407 patients were given special medical treatment in Madurai. These eye camps are organized on the third Saturday of every month. Annai Lea Higher Secondary School students provide volunteer services in organizing the camp.



10.0. Centenary Celebrations - Mother Lea Provo

Mother's Centenary Celebration Meeting was held on 21.11.2021 at Peace Park Sevapur. It was attended by a total of 42 persons including the Secretary of ISS, the Administrative Manager, the Grama Saba members, the employees of ISS and the general public. At the beginning of the meeting, the secretary of the association welcomed the village council chairman and its officials, the people of the village and all the employees of the association.

The Administrative Manager spoke about the purpose of their meeting, namely Mother's Centenary, the issue of obtaining documents for small farmers / electric motors /

drip irrigation, and Mother's Birthday, Christmas and Om Temple Festival, the three largest festivals in Sevapur and Vinobajipuram. 24th December – 2021.



The Function started with prayer on “Om sat ” the welcome speech given by our President Dr. N. Markandanand. He cardinally welcomed the Chief Guest Mrs. Krishnammal Jayanathan who was awarded “Padma Bushan” and Mr. Sundharajan. He praised them and their service to participate in this junction though she is 96 years old. Our President shared his experience on old days with Mr. Jaganathan.

Mrs. Krishnammal Jeganathan shared her memories of her work done with Mr. Jeganathan for the landless poor. She also promised that she would even travel to Chennai accompanying her Sarvodaya colleague Mr. Sundararajan to meet the Chief Secretary Mr. Iraianbu IAS for the benefit of our Sevapur beneficiaries and the Bhoodhan land holders.



11.0 Village Council - Vinobajipuram

The Grama Niladhari Council is now reviving and implementing the Grama Niladhari Resolution with the participation of the villagers knowing the needs of the village and continuing to implement the Government and NGO scheme.

In collaboration with Inba Seva Sangam, the farmers are working together to meet their needs. Public events and needs of the villagers are being addressed through the Grama Niladhari Council.

The general public has been supporting the joint agricultural water Commune project run by the Inba Seva Sangam. They are doing rainwater harvesting methods on land through National Rural Employment Program.



12.0 Discussion about Mother Lea Provo Centenary Celebration on 25th December:



13.0 Administration & Financial Status:

CA ROY JOHN THOMAS & Co.
Chartered Accountants

☎ 2410468, 📞 94875 70468
D-4, Bishop Complex,
Melapudur, Trichy-620 001.
E-mail: roythomas61@gmail.com

INBA SEVA SANGAM

SEVAPUR, THARAGAMPATTI (VIA) KARUR DIST.

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2022

| RECEIPTS | Rs.Ps | PAYMENTS | Rs.Ps |
|---|--------------|---|--------------|
| To Opening Balance : | | By Foster Children Scheme Annex - 1 | 44,37,857.00 |
| Cash on Hand | - | Bio - Dynamic School Annex - 2 | 12,15,884.95 |
| Cash at Banks : | | Annai Lea Hr.Sec.School Annex - 3 | 12,87,973.00 |
| TMB SB - 300357 - FC | 42,668.21 | Annai Gentic Garden & Siddha Unit Annex - 4 | 3,95,822.00 |
| TMB SB - 4744 - FC | 7,352.00 | Organic and Bio - Dynamic Farm Annex - 5 | 4,74,688.00 |
| TMB SB - 4748 - FC | 21,32,037.65 | Community Centre Annex - 6 | 5,19,606.00 |
| TMB SB - 4749 - FC | 6,91,536.30 | Vehicle Maintenance Annex - 7 | 3,57,723.00 |
| I.O.B - 26260 - FC | 90,523.32 | Special Fund Work - Annex - 8 | 8,29,169.00 |
| BOB - 27.100.1357 | 1,863.08 | Social Education Centre - Annex - 9 | 1,05,175.00 |
| IOB - 23 | 1,92,615.98 | Collective Farming Through a Water Commune - Annex - 10 | 15,81,646.00 |
| IOB - 24216 (School) | 2,20,041.50 | Nanban Foundation - 50 Youths on Organic Biodynamic Farming - Annex - 11 | 4,52,000.00 |
| TMB - 869 | 10,83,490.80 | Administration Expenses Annex - 12 | 14,15,052.29 |
| I.O.B - 4765 (PTA) | 45,653.30 | | |
| I.O.B - 0025 | 1,018.96 | Capital Expenditure : | |
| Fixed Deposits | 34,11,113.00 | Foster Children Scheme Annex - 1 | 35,000.00 |
| Foreign Contribution | | Anni Lea Hr.Sec.School Annex - 3 | 1,02,000.00 |
| FC Income : | | Special Fund Work - Annex - 8 | 4,84,154.00 |
| FCS : | | Bank Loan Repaid - Car | 50,669.00 |
| SAWES, Belgium | 23,82,512.00 | Sundry Debtors | 1,70,214.00 |
| Annika, Sweden | 1,03,820.00 | Work Advance (BSNL) | 35,000.00 |
| BD School : | | Work Advance (Sanitation) | 1,40,000.00 |
| SAWES, Belgium | 7,51,764.00 | | |
| Collective Farming Through a Water Commune : | | | |
| SAWES, Belgium | 20,18,899.00 | | |
| Special Fund Work : | | | |
| SAWES, Belgium | 11,62,925.00 | | |
| Nanban Foundation,USA | 4,52,082.75 | | |
| Interest Income: | | | |
| SB Interest | 92,305.00 | | |
| Misc Income | 10,000.00 | | |
| LC Income : | | | |
| Foster Children Scheme Annex - 1 | 4,35,497.00 | | |
| Bio - Dynamic School Annex - 2 | 4,93,419.00 | | |
| Annai Lea Hr.Sec.School Annex - 3 | 13,06,231.00 | | |
| Annai Gentic Garden & Siddha Unit Annex - 4 | 1,40,166.00 | | |
| Organic and Bio - Dynamic Farm Annex - 5 | 2,65,871.00 | | |
| Community centre Annex - 6 | 4,62,281.00 | | |

PRESIDENT
Inba Seva Sangam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 311

SECRETARY
Inba Seva Sangam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 311

Treasurer
Inba Seva Sangam
Sevapur, Kadavur (Tk)
Karur -621311



| | | | |
|-------------------------------------|-----------------------|--------------------------|-----------------------|
| Vehicle Maintenance Annex - 7 | 3,68,578.00 | Closing Balance : | |
| Special Fund Work - Annex - 8 | 5,460.00 | Cash on Hand | - |
| Social Education Centre - Annex - 9 | 83,249.47 | Cash at Banks : | |
| Administration Annex - 12 | 6,01,033.00 | SBI SB - 4564 - FC | 1,20,597.75 |
| SB Interest | 51,664.00 | TMB SB - 300357 - FC | 46,062.21 |
| F.D.Interest | 18,255.00 | TMB SB - 4744 - FC | 7,352.00 |
| IT Refund | 30,080.00 | TMB SB - 4748 - FC | 5,24,983.65 |
| | | TMB SB - 4749 - FC | 7,33,165.35 |
| Sundry Creditors | 4,02,410.00 | I.O.B - 26260 - FC | - |
| Sundry Debtors | 33,180.00 | BOB - 27.100.1357 | 1,863.08 |
| | | IOB - 23 | 2,65,339.13 |
| | | IOB - 24216 (School) | 2,26,785.50 |
| | | TMB - 869 | 9,487.51 |
| | | I.O.B - 4765 (PTA) | 46,958.90 |
| | | I.O.B - 0025 | - |
| | | Fixed Deposits | 35,19,368.00 |
| | <u>1,95,91,596.32</u> | | <u>1,95,91,596.32</u> |

[Signature]
PRESIDENT

[Signature]
SECRETARY

[Signature]
TREASURER

[Signature]
CHARTERED ACCOUNTANT

PRESIDENT
Inba Seva Sagam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 311

SECRETARY
Inba Seva Sagam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 311

Treasurer
Inba Seva Sangam
Sevapur, Kadavur (Tk)
Karur - 621311

ROY JOHN THOMAS, B.Com., F.C.A.,
CHARTERED ACCOUNTANT
M. No: 200 / 25188



INBA SEVA SANGAM

SEVAPUR, THARAGAMPATTI (VIA) KARUR DIST.

BALANCE SHEET AS AT 31.03.2022

| LIABILITIES | Rs.Ps | ASSETS | Rs.Ps |
|-----------------------------------|------------------------------|---------------------------|------------------------------|
| Aum | 1.00 | Fixed Assets : | |
| Capital and General Fund : | | Schedule - A | 95,99,999.76 |
| Schedule - D | 36,54,604.09 | Current Assets : | |
| Children Education Fund : | | Schedule - B | 3,63,889.25 |
| Schedule - E | 11,93,495.00 | Closing Balance : | |
| Depreciation Fund : | | Schedule - C | 55,01,963.08 |
| Schedule - F | 1,03,90,342.00 | Work Advance (BSNL) | 35,000.00 |
| TMB Bolero Loan : | | Work Advance (Sanitation) | 1,40,000.00 |
| Received | 50,669.00 | | |
| (-) Repaid | <u>50,669.00</u> | | |
| Sundry Creditors | 4,02,410.00 | | |
| | <u><u>1,56,40,852.09</u></u> | | <u><u>1,56,40,852.09</u></u> |

[Signature]
PRESIDENT

[Signature]
SECRETARY

[Signature]
TREASURER

CHARTERED ACCOUNTANT
ROY JOHN THOMAS, B.Com., F.C.A.,
CHARTERED ACCOUNTANT
M. No: 200 / 25188

PRESIDENT
Inba Seva Sangam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 311

SECRETARY
Inba Seva Sangam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 311

Treasurer
Inba Seva Sangam
Sevapur, Kadavur (Tk)
Karur - 621311



INBA SEVA SANGAM

SEVAPUR, THARAGAMPATTI (VIA) KARUR DIST.

BALANCE SHEET SCHEDULES FOR THE YEAR ENDED 31.03.2022

| Closing Balance : | Rs.Ps | Schedule - C : |
|--|-----------------------|------------------------------------|
| Cash on Hand | - | - |
| Cash at Banks : | | |
| SBI SB - 4564 - FC | 1,20,597.75 | |
| TMB SB - 300357 - FC | 46,062.21 | |
| TMB SB - 4744 - FC | 7,352.00 | |
| TMB SB - 4748 - FC | 5,24,983.65 | |
| TMB SB - 4749 - FC | 7,33,165.35 | |
| I.O.B - 26260 - FC | - | |
| BOB - 27.100.1357 | 1,863.08 | |
| IOB - 23 | 2,65,339.13 | |
| IOB - 24216 (School) | 2,26,785.50 | |
| TMB - 869 | 9,487.51 | |
| I.O.B - 4765 (PTA) | 46,958.90 | |
| I.O.B - 0025 | - | |
| | <u>19,82,595.08</u> | |
| Fixed Deposits : | | |
| Indian Overseas Bank - Kadavur- ALHSS School | 72,012.00 | |
| Indian Overseas Bank - Kadavur - ISS | 1,01,579.00 | |
| Indian Overseas Bank - Kadavur- ALHSS School | 2,55,777.00 | |
| Beras India - 1093 | 90,000.00 | |
| | <u>5,19,368.00</u> | |
| Fixed Deposits : | | |
| TMB - 104021 | 30,00,000.00 | |
| | <u>55,01,963.08</u> | |
| | <u>Rs.Ps</u> | Schedule - D : |
| Capital and General Fund : | | |
| Opening Balance | 70,89,352.11 | |
| (-) Tfr. To Depreciation Fund | 7,99,122.00 | |
| (-) Excess of Expenditure over Income | <u>26,35,626.02</u> | |
| | <u>36,54,604.09</u> | |
| Children Education Fund : | | <u>11,93,495.00</u> Schedule - E : |
| Depreciation Fund : | | Schedule - F : |
| Op.Balance | 95,91,220.00 | |
| (+) Additions | <u>7,99,122.00</u> | |
| | <u>1,03,90,342.00</u> | |

M. S. S.
PRESIDENT
Inba Seva Sagam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 811

V. S.
SECRETARY
Inba Seva Sagam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 311

P. D.
Treasurer
Inba Seva Sangam
Sevapur, Kadavur (Tk)
Karur - 621311



Fixed Assets :

Schedule - A :

| Particulars | Op. Balance | Additions | Rate | Depreciation | Cl. Balance |
|----------------------|---------------------|--------------------|------|--------------------|---------------------|
| Land | 3,95,735.00 | - | | - | 3,95,735.00 |
| Buildings | 58,11,069.16 | 41,100.00 | 5% | 2,92,608.00 | 55,59,561.16 |
| Basket Ball Court | 4,08,173.00 | - | 5% | 20,409.00 | 3,87,764.00 |
| Dinning Hall B.H | 3,89,275.00 | - | 5% | 19,464.00 | 3,69,811.00 |
| Water Tank B.H | 13,777.00 | - | 5% | 689.00 | 13,088.00 |
| Water Tank B.D | 18,325.00 | - | 5% | 916.00 | 17,409.00 |
| BD(W.I.P) | 2,32,766.00 | - | 0% | - | 2,32,766.00 |
| Premises | 49,185.00 | - | 10% | 4,919.00 | 44,266.00 |
| Wells(Borewell) | 1,35,093.50 | - | 15% | 20,264.00 | 1,14,829.50 |
| Cow Shed | 1,832.00 | - | 5% | 92.00 | 1,740.00 |
| Generator Shed | 1,04,427.00 | - | 5% | 5,221.00 | 99,206.00 |
| Generator | 1,55,946.00 | - | 15% | 23,392.00 | 1,32,554.00 |
| Furniture(Chair) | 1,57,162.25 | 3,96,000.00 | 10% | 55,316.00 | 4,97,846.25 |
| Electrical Fittings | 5,581.00 | - | 15% | 837.00 | 4,744.00 |
| Machinery | 43,311.00 | - | 15% | 6,497.00 | 36,814.00 |
| Computer | 36,712.00 | 1,37,000.00 | 40% | 69,485.00 | 1,04,227.00 |
| Equipments(Battery) | 8,09,305.20 | 47,054.00 | 15% | 1,28,454.00 | 7,27,905.20 |
| Educational Aids | 7,086.00 | - | 10% | 709.00 | 6,377.00 |
| Library Books | 12,648.00 | - | 10% | 1,265.00 | 11,383.00 |
| Slide Projector | 2,204.00 | - | 15% | 331.00 | 1,873.00 |
| Tools | 2,144.65 | - | 15% | 322.00 | 1,822.65 |
| New Motor(wood cutte | 14,725.00 | - | 15% | 2,209.00 | 12,516.00 |
| Mini Tractor | 1,43,551.00 | - | 15% | 21,533.00 | 1,22,018.00 |
| Mini Tractor | 76,729.00 | - | 15% | 11,509.00 | 65,220.00 |
| Relief Map | 2,107.00 | - | 15% | 316.00 | 1,791.00 |
| T.V / OHP Projector | 60,223.00 | - | 15% | 9,033.00 | 51,190.00 |
| Vehicles | 6,67,905.00 | - | 15% | 1,00,186.00 | 5,67,719.00 |
| Bicycles | 11,479.00 | - | 15% | 1,722.00 | 9,757.00 |
| Vessels | 9,491.00 | - | 15% | 1,424.00 | 8,067.00 |
| TOTAL | 97,77,967.76 | 6,21,154.00 | | 7,99,122.00 | 95,99,999.76 |

Current Assets :

Schedule - B :

| Particulars | Op. Balance | Given | Recovered | Cl. Balance |
|-------------------|--------------------|--------------------|------------------|--------------------|
| EB Deposit | 85,104.25 | - | - | 85,104.25 |
| Telephone Deposit | 7,305.00 | - | - | 7,305.00 |
| Water Deposit | 3,000.00 | - | - | 3,000.00 |
| Gas Deposit | 2,700.00 | - | - | 2,700.00 |
| Loans & Advances | 15,000.00 | - | - | 15,000.00 |
| Live Stock | 15,880.00 | - | - | 15,880.00 |
| TDS | 64,686.00 | - | - | 64,686.00 |
| Sundry Debtors | 33,180.00 | 1,70,214.00 | 33,180.00 | 1,70,214.00 |
| TOTAL | 2,26,855.25 | 1,70,214.00 | 33,180.00 | 3,63,889.25 |

M. S. S.
PRESIDENT
Inba Seva Sagam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 311

J. P. S.
SECRETARY
Inba Seva Sagam
Sevapur, Kadavur (Tk)
Karur (Dist) - 621 311

J. P. S.
Treasurer
Inba Seva Sangam
Sevapur, Kadavur (Tk)
Karur - 621311



14.0 Collaborations (MOUs):

INBA SEVA SANGAM (JOYFUL SERVICE SOCIETY) & NANBAN FOUNDATION USA

The Managing Trustee of Vanagam is inviting Inba Seva Sangam to entering an MoU for a joint Collaboration in Promoting Organic Farming specially in India over next 3 years.

Specific Activities on organic Farming:

Initially providing scholarship or stipend Rs.7000 per month per person to 50-100 organic volunteers or Organic farmers who are already engaged in organic agriculture in Tamil Nadu.



Immediate Funding:

Nanban Foundation will provide a donation of Rs.3 to 5 lacs per month and say Rs.40 lacs in a year over next 3 years by following FCRA norms Government of India. InbaSeva Sangam entered an MoU with Vanagam and Nanban Foundation in order to support youth volunteers on Organic Agriculture in Tamil Nadu.

Expected Outcome:

This Tripartite Collaboration between ISS, Vanagam and Nanban Foundation will help in promoting Organic farming to a higher level in Tamil Nadu and fulfil the vision of creating 100 model farms.

Memorandum Of Understanding Dated The 05th Day Of January 2022 The Gandhigram Rural Institute - Deemed To Be University, Gandhigram, India and Inba Seva Sangam, Sevapur:



This Memorandum of Understanding between the Gandhigram Rural Institute – Deemed University, Gandhigram and Inba Seva Sangam, Sevapur is intended to facilitate a collaborative program of research, institutional development, information dissemination, and exchange of human resources. The linkage hereby formed shall further each partner institution’s objectives as well as strengthen the mutual relationship between the partners.

The purpose of this MOU is to further discuss the outline of cooperation between the Gandhigram Rural Institute and the Inba Seva Sangam, Sevapur. This cooperation could deal with research issues pertaining to rural development and their implementation, and a good basis for further mutual exchange of competence and ideas between the partner institutes.

15.0 Review and planning meetings:

Every month we have conducted staff review and planning meetings for one day by the end of the month. During this reporting period, we have conducted 12 meetings in which all the projects in-charge person took part and made the presentation of their respective project, the activities implemented, and also the plan for the subsequent month. This gathering has helped the staff team to know each other’s project activities, share ideas and suggestions for the field level problem and facilitate a process of participatory learning and building team spirit.

16.0 Collaborations / Funding Agencies:

- SAWES
- SOFIA-Sweden
- Textile designs and Werkunst – Germany
- Zukufts Stiftung Entwicklung Christstr – Sweden

- BERAS International Sweden
- Ms. Annika Karlsson – Sweden
- GLS –Future Foundation for Development.

17.0 Awards / Affiliations / Recognition:

17.1 Awards:

- Puratchi Thalaivi Dr. J. Jayalalitha Hon'ble Chief Minister of Tamil Nadu to Mother Lea Provo on the occasion of International Women's Day celebration on the 9th March 1994 at Chennai.
- Defender of Peace Award -1994 Conferred on Amma Lea Provo, Founder President Inba Seva Sangam Sevapur for her Compassionate and selfless services for the downtrodden on Gandhian lines Cepchira. Gandhimuseum "WCRP"
- Thiruppur -19.03.1994 Thirivalluvar Literary Centre.
- 1995 -75th Birthday by Educational Development Programme – I.S.S
- Certificate of Appreciation, the entire Aravind Eye Care System expresses its sincere appreciation to "Inba Seva Sangam".

17.2 Affiliations:

- One year Diploma Course on Organic and Bio Dynamic Agriculture Bharathidasan University– Tiruchirappalli.

17.3 Recognition:

- ICRDCE – A Consortium of Community Colleges
- NSDC –ASCI
- TNAU

18.0 Future Plans: Development Plan:

- ISS Ten Years Perspective Plan for Kadavur Valley Community Intervention.
- For People.
- To Improve the Quality of life for people with access to Health Care, Education, Markets, Financial Services and Government Schemes.
- For Villages.

- Villages stand out as models with communities having greater control over their lives and livelihoods. Villages are ecologically well managed by the communities through efficient local governance. As a first step, ISS would like to establish all required facilities in the two model villages viz. Sevapur and Vinobajipuram were established by Mother Lea Provo and proceed to all the adjoining villages.
- Based on the Current Challenges and immediate needs in the 2 villages created by ISS the following specific action plans are being actively considered and will be implemented in cooperation with like-minded organizations in India with funding support from State/Central Government departments in India and or international agencies during the next 10 years from 2022 to 2032.
- Holistic Life Centered Education to the underprivileged rural children (about 300 Students) is being taught by Inba Seva Sangam since 2003 and now requires a full – fledged affiliation for the school with a financial assistance from the state and or Central Government.

19.0 Contribution of ISS Board:

The General Body of ISS has a membership of 25 members in which 4 members are office-bearers. It includes the President, Secretary, Treasurer and Joint Secretary. They met once a month both virtually during the lock down due to Covid 19 and at the time of its high intensity of spread and sometimes physically. Besides, it has an Executive Committee consisting of 14 members. The Executive committee met 4 times during the reporting period. The General body met twice during this year one during the month of September 2021 and one extraordinary meeting in March 2022 to have a brainstorming exercise to discuss the future plans for ISS. The office-bearers of ISS reviewed the financial needs and then approved the same for implementing different projects. Their participation in process review activities, staff performance, discussion on grass root level issues, has contributed to the qualitative improvement of our activities.

20.0 Conclusion:

The Indian NGO sector is currently in flux, coping with mandatory regulations and funding shortages. It has always been the goal of ISS to think ahead and redefine its stance

in order to effect visible and long-term change through its activities. There has been a lot of introspection, which has resulted in more result-oriented planning and resource management. With this as a backdrop, the ISS Board of Directors and staff are considering developing a strategy to help them change with the times and develop a SMART plan to take the organisation to the next level.

21.0 List of Governing Board Members

- 1) Dr. N. Markandan - President
- 2) Dr. K. Perumal - Secretary
- 3) Mr. K. Thiruneelakandan -Treasurer
- 4) Mr. D. Thangapandian - Joint Secretary

| EC Member | GB Member |
|---|---|
| <ul style="list-style-type: none"> • Dr. M. Pathamuthu • Dr. David Ravindran • Mr. Nallaiyam Perumal • Dr. K. Balasubramaniyan • Dr. A. J. Kalyani • Dr. G. Palanidurai • Rev. Sr. Kulandai • Mr. Mohan • Mr. R. Rajendran • Mr. P. Kadavur Manimaran | <ul style="list-style-type: none"> • Mr. M. Palanisamy • Dr. M. Veluchamy • Rev. Sr. Pauline • Dr. R. Varalakshmi • Dr. R. S. Kumar • Mr. K. M. N. Ramalingam • Dr. N. Shankar Narayanan • Dr. Nunjundappan • Dr. S. Seshadri • Dr. V. Ragupathy • Mr. K. Suresh Kanna |

22.0 ISS STAFF DETAIL - 2021 - 2022:

| ISS STAFF DETAIL 2021 – 2022 | | | |
|---|-----------------|--------------------------|-------------------------------|
| S. No. | Name | Qualification | Designation |
| ADMINISTRATION | | | |
| 1 | A. Sivendran | M.Com | Coordinator |
| 2 | J. P. Revathy | B.A., DFA, DTP | Accountant cum Cashier |
| 3 | S. Geetha | D. T. Ed | Office Assistant |
| FOSTER CHILDREN SCHEME | | | |
| 4 | V. Mookkuchamy | MA, M.Ed. | FCS Placement Officer |
| 5 | P. Ramamoorthi | DCA, HDCA, | FCS Assistant |
| 6 | K. Revathy | M.Sc, B. Ed | Warden Girls Hostel |
| ANNAI LEA HIGHER SECONDARY SCHOOL | | | |
| 7 | P. Muniyandi | M.Sc, M. Ed | PG Assistant |
| 8 | P. Sivalingam | Diploma in Agri | Teacher Agriculture |
| 9 | M. Gopal | M.Com, M.Ed | PG Assistant |
| 10 | S. Mangayarkani | M.C.A | Computer Teacher |
| 11 | A. Manickam | B.Sc, B.Ed, Dip. Agri | Teacher |
| 12 | K.Vijayakumar | M.Sc, B.Ed | PG Assistant |
| 13 | R. Selvarani | MA, B.Ed | PG Assistant |
| 14 | N. P. Prakash | MA, B.Ed | PG Assistant |
| 15 | S. Vijayakumar | M.A, B.Ed., | PG Assistant |
| 16 | M. Sudha | M.Sc.,B.Ed., M.Phil | PG Assistant |
| 17 | T. Sudha | B.Com., HDCA, | Office Assistant |
| AGG& SIDDHA | | | |
| 18 | A. Raman | DHMS | AGG & SIDDHA Manager (I/C) |
| THE SCHOOL OF BIO DYNAMIC FARMING- VINOBAJIPURAM | | | |
| 19 | R.Poovaraghavan | B.Com | Office Assistant –VJP |
| 20 | M. Priya | Dip Agri | Farm Supervisor |

| TECHNICAL STAFF | | | |
|------------------------|-----------------|-----------------------|--------------------------------|
| 21 | S. Sudhakaran | 12 th std. | Driver |
| 22 | G. Sebastian | 9 th std. | Electrician cum Driver |
| 23 | T. Arokiyadass | 5 th | OBD AF |
| 24 | M. Sakthivel | M.Com | Mushroom training centre |
| WORKERS | | | |
| 1 | Suseela | 8 th | Cook-Community centre |
| 2 | Alagulakshmi | 8 th | House Keeping-Community Centre |
| 3 | Dhanam | 8 th | Kadavur Centre House Keeping |
| 4 | Sathiyavani | 8 th | Cattle Taker |
| 5 | Maruthaiveeran | 8 th | Sanitary Worker |
| 6 | M. Muthulakshmi | 5 th | Sanitary Worker |
| 7 | K. Muthulakshmi | 8 th | AGG/Siddha |
| 8 | Kaliyappan | 10 th | Gardener |
| 9 | A. Mariyappan | 8 th | Land clerk |
| 10 | P. Mariyappan | 8 th | Watchman |
| 11 | Kalimuthu | 8 th | Watchman |
| 12 | Marimuthu | 8 th | Watchman |
| 13 | V. Thangammal | 10 th | Cook Boys Hostel |
| 14 | Murugesan | 8 th | Cook Boys Hostel |
| 15 | Palayee | 8 th | Cook Girls Hostel |
| 16 | Mookkayee | 8 th | Cook Girls Hostel |
| 17 | Ravi | 8 th | Watchman |
| 18 | Selvaraj | 8 th | Watchman |
| 19 | Mailvaganan | 8 th | Cattle taker |
| 20 | Neelavathi | - | VJP-Cook |

23. Acknowledgment:

Collaboration towards a common goal generates new learnings, opportunities, and solutions. We value collaboration as a core value because it allows ISS and our partners to

pool our complementary knowledge, skills, and resources, allowing us to accomplish much more than we could perform or achieve on our own. The formation of a partnership is a continuous process that necessitates active participation on both sides. An effective partnership increases the likelihood of development's continuity, consistency, and sustainability. We are grateful for the contributions and ongoing support of our institutional partners, collaborators, resource institutions, philanthropists, and well-wishers to the Inba Seva Sangam's progress and achievements.



Inba Seva Sangam

Sevapur, Karur (dt) – 621311, India



Inba Seva Sangam



Sevapur, Karur (dt) – 621311, Tamilnadu - India
E-Mail : isssevapur@gmail.com